

**SBA Project:
Bridging the e-Skills Gap in Alaska**

Alaska Distance Education Consortium

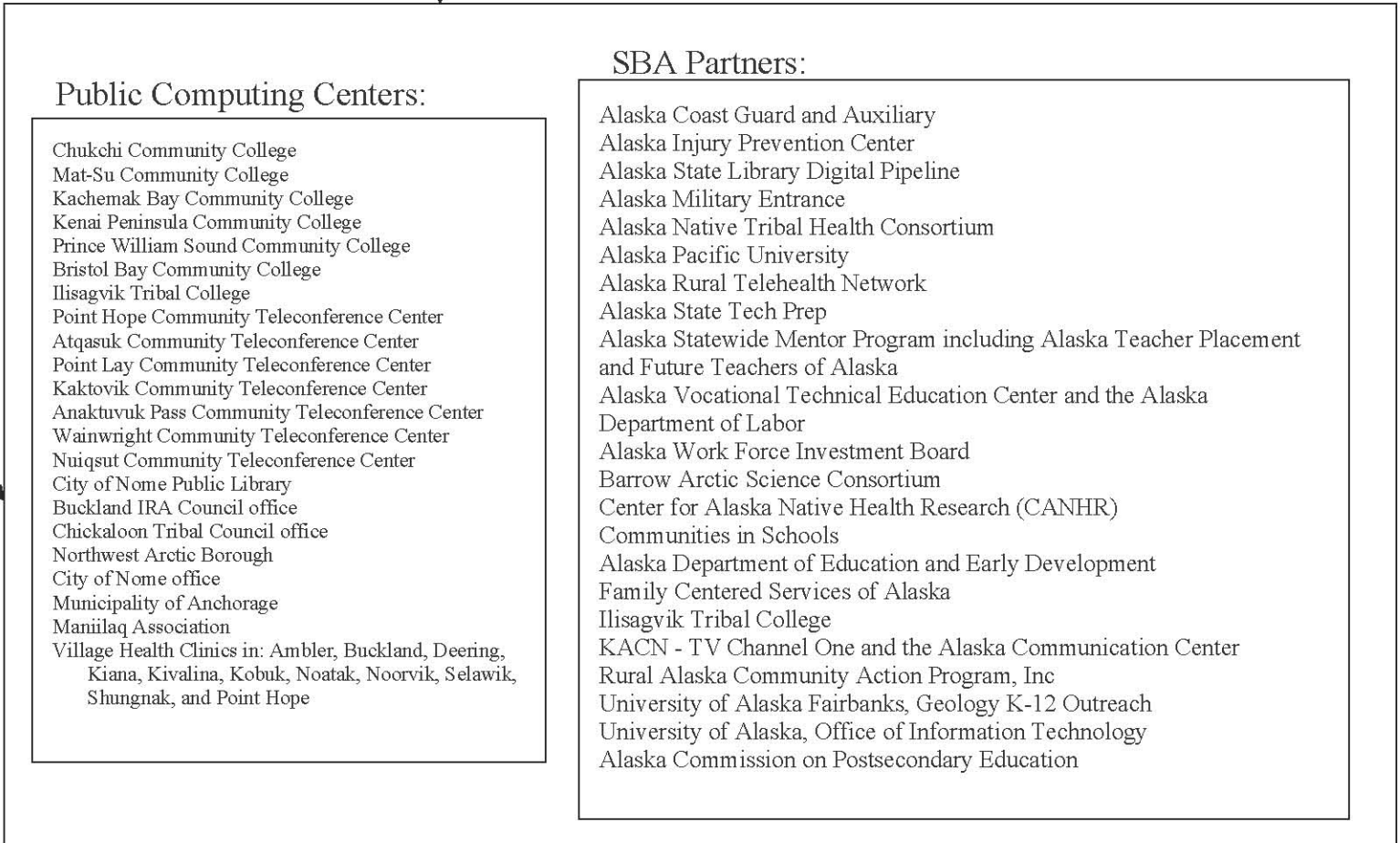
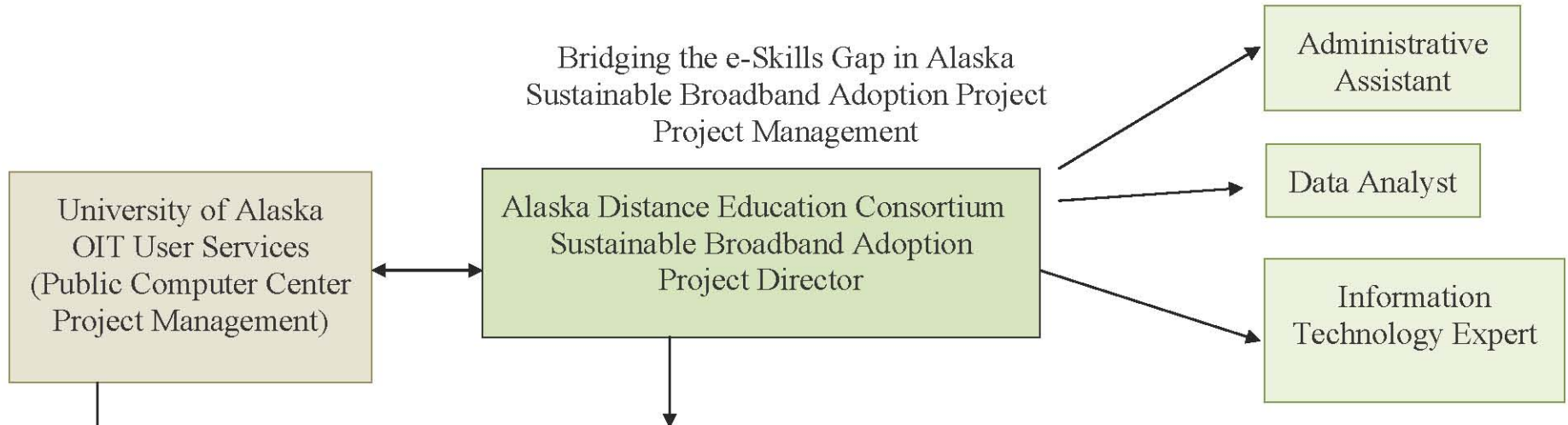


University of Alaska

Office of Information Technology (OIT):
Office of the Chief Information Technology Officer

**PCC Project:
Enhancing Alaska's Rural Community Computing Centers**

Bridging the e-Skills Gap in Alaska
Sustainable Broadband Adoption Project
Project Management



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EDUCATION

Ed. D. [University of Kansas](#), Lawrence, Kansas
Education Policy and Administration
Completion date: Oct. 1992, G.P.A. 3.67

M.S. [Kansas State University](#), Manhattan Kansas
[Curriculum and Instruction](#) in Cultural Education with an
Emphasis in Business Education
Completion date: May, 1983, G.P.A. 3.85

B.A. [Rockhurst College](#), Kansas City, Missouri
Secondary Business Education
Liberal Arts Jesuit Education
Completion date: May, 1981

EMPLOYMENT HISTORY

Director, Distance Education
University of Alaska, State-Wide
May, 2008 to present

Apple Computer, Alaska 1:1 K-12 Coordinator
State-Wide, Alaska
November 2006 to May, 2008

Apple Computer, Alaska Higher Education Account Representative
State-Wide, Alaska
November 2005 to November 2006

Assistant Professor, Tenure Track
[University of Alaska, State-Wide Educational Leadership](#)
Fairbanks, Alaska 99775
September, 1998 to 2005

DrJohn Evaluate
Sole Proprietorship of a grant evaluation service,
Annual revenue \$75,000 to \$100,000

1999 to 2005

Superintendent
[Fairbanks North Star Borough School District](#)
Fairbanks, Alaska 99701

July, 1996 to September, 1998

- * 16,400 students
- * 1,718 total employee, 1,010 certified, 614 classified
- * 35 Schools/programs
- * \$120 million budget

Superintendent

Iditarod Area School District
McGrath, Alaska 99627

September, 1992 to June, 1996

- * 450 Athabasban students
- * 10 remote Native Alaskan Village Schools
- * 46 certified staff; 60 classified staff
- * \$6.1 million budget
- * 61,000 square miles

Interim Superintendent/Principal

Iditarod Area School District
McGrath, Alaska 99627

October, 1991 to 1992 Served as the interim superintendent while maintaining responsibilities as site principal in Grayling, Alaska.

Principal

David-Louis Memorial School,
Iditarod Area School District
Grayling, Alaska

August, 1989 to 1992

- * 65 Athabaskan students
- * 7 certified and 9 classified staff
- * \$650,000 school budget

Principal

L.M. Alcott Alternative High School,
Unified School District #500
Kansas City, Kansas

January, 1987 to August, 1989

- * 110 "high-risk" multi-cultural students
- * 14 staff
- * \$350,000 school budget

Started and directed the "last-chance" alternative high school serving the five larger urban high schools in the Kansas City, Kansas area.

Co-Director

Cooperative Urban Teacher Education, Inc. (CUTE)
Kansas City, Kansas & Kansas City, Missouri

May, 1983 to December, 1987

A teacher internship and in-service program designed to instruct educators in cultural and ethnic awareness. Consortium of 21 Midwestern Colleges and Universities.

Teacher & Coach

Wyandotte High School,
Unified School District #500
Kansas City, Kansas

September, 1982 to May, 1983

Taught business classes, typing/accounting and coached cross-country and track & field in an urban school of 1,200 ethnic students.

Program Assistant

Department of Education/CUTE Program
Rockhurst College, Kansas City, Missouri

1981 to April, 1982

Assistant to the head of the education department. Established the education placement system and assisted in coordination of department events

Research / Evaluation Projects

2007 - 2009 Alaska Distance Education Consortium, 250,000 Congressional appropriation

2005 - Primary Investigator of a four year Federal "Partnerships in Character Education Program" (\$2,000,000)

2004 - University of Alaska Schools Research Fund, continuation funding, "Measuring the Effectiveness of Distance Mentoring in Training, Induction and Retention of Alaska Teachers and Administrators" (\$17,300)

2003 - University/District Liaison in Rural Alaska Leadership Coalition (RALC) grant funded in partnership with the University of Alaska Statewide Academic office, Educational Leadership Program and University of Oregon. (\$600,000)

2003 - University of Alaska Schools Research Fund, continuation funding, "Educational Leadership Capacity of Administrators in Alaska" (\$20,150)

2002 - 2003 University of Alaska Schools Research Fund, "A Research Proposal to Identify Impediment to Quality Systemic Professional Development via a Survey of All Alaska School Administrators", submitted by John Monahan, Michael Johnson and Bill Mell, University of Alaska Anchorage, Educational Leadership Program. (\$18,200)

2000 - 2003 Primary Investigator of a five year Federal "Alaska Reform in the Classroom through Technology Integration and Collaboration" project (\$6,000,000)

1999 - 2003 Primary Investigator of a three year Federal "Safe Schools / Healthy Students" project in Delta Greely School District

2000 - 2001 University of Alaska Schools Research Fund, "Educational Leadership Capacity of Administrators in Alaska" (\$18,830)

2000 - 2001 University of Alaska Schools Research Fund, "Determining Effective Practices in Prevention of Violence in Alaska Schools" (\$18,200)

2000 - Project Evaluator Inupiak Language Immersion Program, North Slope Borough School District, Barrow, Alaska

1999 - Program Evaluation of Alaska State-wide Interior Distance Education for Alaska (IDEA) project.

Curriculum and Instruction

2004 - Technical assistance in distance delivery to High School of the Pacific, Hawaii, Kona

2004 - iTeach Institute, Online Course Development, May 17 - 21, competitive application selection

2000 - 2002 Advisory Board Texas Tech University Superintendent Program revision

1999 - 2000 [Education Commission of the States; Core Advisory Committee](#)

1996 - 1998 Board member for Alaska Staff Development Network

1996 - 1997 President Alaska Association of School Administrators (Superintendents Association)

1995 - 1996 Secretary Alaska Association of School Administrators (Superintendents Association)

BIOGRAPHICAL SKETCH

NAME Allen, James Robert	POSITION TITLE Professor of Psychology
eRA COMMONS USER NAME JIMALLEN	

EDUCATION/TRAINING <i>(Begin with baccalaureate or other initial professional education, such as nursing, and include postdoctoral training.)</i>			
INSTITUTION AND LOCATION	DEGREE <i>(if applicable)</i>	YEAR(s)	FIELD OF STUDY
University of Wisconsin-Madison	BA	1981	Psychology/History
University of Montana	PhD	1990	Clinical Psychology

A. Personal Statement

I am a psychology professor, licensed psychologist in Alaska, and researcher with the Center for Alaska Native Health Research, where I co-direct the Culture and Intervention Core. I have extensive experience with health services research and interventions in Alaska Native populations. I also direct an NCMHD funded preventative intervention using a community based participatory research perspective to address suicide and alcohol abuse risk among rural Yup'ik Alaska Native adolescents.

B. Positions and Honors

Positions and Employment

- 1989 Psychologist-in-Training, Clinical Psychology Center, University of Montana
- 1985-1986 Psychology Intern, Veteran's Administration Medical Center, Boise, ID
- 1989 Psychology Intern, Community Medical Center, Missoula, MT
- 1990 Predoctoral Internship, Richard H. Hutchings Psychiatric Center, Syracuse NY
- 1991 Assistant Professor of Psychology, University of Alaska Fairbanks
- 1995 Assistant Professor of Psychology, University of South Dakota
- 1996 Associate Professor of Psychology, University of South Dakota
- 1997 Assistant Professor of Psychology, University of Alaska Fairbanks
- 1997-2003 Associate Professor of Psychology, University of Alaska Fairbanks
- 2003-2004 Fulbright Lecturer/Research Fellow, Visiting Professor of Psychology, Psychosocial Centre for Refugees, University of Oslo, Oslo, Norway
- 2003-Present Professor of Psychology, University of Alaska Fairbanks

Other Experience and Professional Memberships

- 1995-1996 Research Consultant, Culturally Relevant Measures of Personality and Mental Health for Rosebud Lakota Sioux, Sinte Gleska University, Rosebud, SD
- 2001-2007 Consultant, Math in Cultural Context Yup'ik Mathematics Curriculum Project, U.S Department of Education Funded Project, University of Alaska Fairbanks School of Education
- 1980-1984 National Alliance for the Mentally Ill
- American Psychological Association
 - Division 12 Clinical Psychology
 - Division 27 Society for Community Research & Action: Community Psychology
 - Division 45 Ethnic and Minority Psychology
- 1990-2006 Society for Personality Assessment
- 2006 Consulting Editor, *Assessment*. Published in Association with Section IX (Assessment) of Division 12 (Society for Clinical Psychology) of the American Psychological Association.
- 2005- Ad hoc Reviewer, *Psychological Assessment*. Published by the American Psychological Association.
- 1993- Ad hoc Reviewer, *Psychiatric Services*, Published by the American Psychiatric Association.
- 1998- Ad hoc Reviewer, *American Journal of Community Psychology*, Published in Association with Division 28 (Society for Community Research and Action) of the American Psychological Association.

2009 NIH Peer Review Committee: NCMHD CBPR, ad hoc reviewer

Selected Honors

1995 South Dakota Psychological Association Outstanding Service Award

2005 Martin Mayman Award for Distinguished Contribution to Personality Assessment, Society for Personality Assessment

C. Selected peer-reviewed publications (in chronological order).

1. Allen, J. (1998). Personality assessment with American Indians and Alaska Natives: Instrument considerations and service delivery style. *Journal of Personality Assessment*, 70, 17-42.
2. Allen, J. (2002). Assessment training for practice in American Indian and Alaska Native settings. *Journal of Personality Assessment*, 79, 216-225.
3. Whatley, J.P., Allen, J. & Dana, R.H. (2003). Racial Identity and the MMPI in African American male college students. *Cultural Diversity and Ethnic Minority Psychology*, 9, 344-352.
4. Allen, J. & Dana, R.H. (2004), Methodological issues in cross-cultural and multicultural Rorschach research. *Journal of Personality Assessment*, 82, 189-206.
5. Mohatt, G.V, Hazel, K.L., Allen, J., Stachelrodt, M., Hensel, C., Fath, R. (2004). Unheard Alaska: Participatory action research on sobriety with Alaska Natives. *American Journal of Community Psychology*, 33, 263-273.
6. Allen, J., LeMaster, P., & Deters, P. (2004). Mapping pathways to services: Description of local service systems for American Indian and Alaska Native children by Circles of Care. *Journal of American Indian and Alaska Native Mental Health Research* (Special Issue). From <http://www.uchsc.edu/ai/ncaianmhr/journal/index.htm>
7. Simmons, T. M., Novins, D., & Allen, J. R. (2004). Words have power: (Re)-defining serious emotional disturbance for American Indian and Alaska Native children and their families. *Journal of American Indian and Alaska Native Mental Health Research* (Special Issue). From <http://www.uchsc.edu/ai/ncaianmhr/journal/index.htm>
8. Bess, G. & Allen, J. (2004). The evaluation lifecycle: A retrospective assessment of stages and phases of the Circles of Care program. *Journal of American Indian and Alaska Native Mental Health Research* (Special Issue). From <http://www.uchsc.edu/ai/ncaianmhr/journal/index.htm>
9. Thurman, P. J., Allen, J., & Deters, P. (2004). The Circles of Care evaluation: Doing participatory evaluation with American Indian and Alaska Native communities. *Journal of American Indian and Alaska Native Mental Health Research* (Special Issue). From <http://www.uchsc.edu/ai/ncaianmhr/journal/index.htm>
10. Mohatt, G. V., Rasmus, S. M., Thomas, L. Allen, J., Hazel, K., & Hensel, C. (2004). "Tied Together Like a Woven Hat:" Protective Pathways to Alaska Native Sobriety, *Harm Reduction*, 1. From <http://www.harmreductionjournal.com/content/1/1/10>
11. Allen, J., Mohatt, G.W., Rasmus, M., Hazel, K., Thomas, L., Lindley, S., & People Awakening Team (2006). The tools to understand: Community as co-researcher on culture specific protective factors for Alaska Natives. *Journal of Prevention and Intervention in the Community*, 32, 41-59.
12. Allen, J. (2007). A multicultural assessment supervision model to guide research and practice. *Professional Psychology: Research and Practice*, 38, 248-258.
13. Doorack, J., Allen, J., Battaglia, J. (2007). Co-occurring SAD symptomatology and schizophrenia at high Latitude: A pilot study. *International Journal of Circumpolar Health*, 66, 248-256.
14. Mohatt, G.V., Rasmus, S.M., Thomas, L., Allen, J., Hazel, K., Marlatt, G.A., The People Awakening Team. (2007). Risk, Resilience, and Natural Recovery: A Model of Recovery from Alcohol Abuse for Alaska Natives. *Addiction*, 103, 205-215.
15. Allen, J., Mohatt, G. V., Fok, C. C. T., Henry, D., & People Awakening Team. (2009). Suicide prevention as a community development process: Understanding circumpolar youth suicide prevention through community level outcomes. *International Journal of Circumpolar Health, Special issue: Occurrence and prevention of suicides in circumpolar areas*, 68, 274-291. PMID: In process.

D. Research Support

Ongoing Research Support

5R21 AA016098-02 NIH/NIAAA (Allen, James R.)

07/1/06-6/30/08

Cuqyun

The major goal of this project is to investigate predictors of Alaska Native adolescent sobriety and reasons for life by developing culturally appropriate measures for assessing protective factors and outcomes and testing them through causal modeling.

Role: Principal Investigator

2R24MD001626-04 NIH/NCHMMD (Allen, James R.) 07/1/08

Elluam Tungiinun-Toward Wellness(G5026)

The purpose of the project is to create evidence-based prevention practices for Alaskan Native (AN) youth to reduce the most significant health disparity experienced by ANs and American Indians.

Role: Principal Investigator

ARC-0756211 NSF (Allen, James R.)

08/15/08

Collaborative Research: IPY: Negotiating Pathways to Adulthood: Social Change and Indigenous Culture in Four Circumpolar Communities

The major goal of this project is to study the affect that contemporary dynamics of rapid social change has had on the political, cultural, and economic systems of the circumpolar indigenous people

Role: Principal Investigator

5R24 MD001626-03 NIH/NCMHHD (Mohatt , GeraldV.) 9/30/05

Ellangneq (Awareness / G2825)

The major goals of this project are to design, plan, and implement a Community Based Participatory Research Project (CBPR) to determine the highest priority behavioral health need in a preventative intervention in the largest Alaska Native cultural group, the Yup'ik , to develop a manual of interventions appropriate to a multilevel and multifactorial culturally based intervention procedure at the community, family, and individual levels, to pilot test an intervention model, and to design a five-year project for a randomized community based prevention trial.

Role: Co Investigator

COBRE (Mohatt, Gerald V.)

7/1/07-6/30/12

2P20 RR016430-06A1 NIH/NCRR

Investigating Obesity and Chronic Disease-Related Risk Factors of Alaska Natives

Goal of the COBRE II is to achieve a permanent and sustainable research center at the University of Alaska Fairbanks (UAF) with the primary theme of investigating obesity and chronic disease-related risk, control and prevention among Alaska Natives.

Role: Culture and Intervention Core Co-Leader

COMPLETED RESEARCH SUPPORT:

FNA258-060-2-1-12 G2873; (Mohatt, 8/9/05 -9/29/06

Gerald V.)

Fairbanks Native Association contract

Ch'eghutsen System of Care Year 4

Evaluation research of a project that provides culturally grounded children's mental health services to Alaska native children and their families in Interior Alaska

Role: Co-Evaluator

FNA259-060-2-1-12 (G2824) (Mohatt, 9/30/2005 | 9/29/2006

Gerald V.)

Fairbanks Native Association contract

Ch'eghutsen Training and Evaluation Year 4

The major goals of this project are to implement a pilot system of care for Interior Native children with SED, to train staff and counselors, and to evaluate the effectiveness of training and services.

Role: Co-Evaluator

5 RO1 AA11446 NIH/NIAAA 09/13/99 - 2/29/04

(Mohatt, Gerald V.)

People Awakening Project: Pathways to Alaska Native Sobriety

The major goals of this project were to discover protective and recovery factors associated with never developing a problem with alcohol or to allow recovery from a problem.

Role: Co-Investigator

G0000455 331279 (Lipka, Jerry M.) 11/1/2001 - 12/31/06

R306N010012 U.S. Department of Education

Effects of Culturally Based Math Curriculum on Alaska Native Students' Academic Performance

The major goal was the continued development and evaluation of outcomes of a culturally based mathematics curriculum for Yup'ik grade school students. The specific project involves cognitive testing of spatial abilities as a predictor of mathematical learning outcomes using the curriculum, based upon previous work on cognitive style with this this cultural group.

Role: Research Consultant

G00001512; 330072 (Mohatt, 9/30/2003 - 9/29/2005

Gerald V.)

Fairbanks Native Association contract

Ch'eghutsen System of Care Year 3

Evaluation research of a project that provides culturally grounded children's mental health services to Alaska Native children and their families in Interior Alaska

Role: Co-Evaluator

G00001509 330069,330071 (Mohatt, 9/1/2003 - 8/31/2005

Gerald V.)

Fairbanks Native Associate contract

Ch'eghutsen Training and Evaluation Year 3

The major goals of this project were to implement a pilot system of care for Interior Native children with SED, to train staff and counselors, and to evaluate the effectiveness of training and services.

Role: Co-Evaluator

G00000996; 361256 (Mohatt, Gerald 08/01/02 - 09/29/2004

V.)

Fairbanks Native Association contract

12/16/02

Ch'eghutsen System of Care

Evaluation research of a project that provided culturally grounded children's mental health services to Alaska Native children and their families in Interior Alaska.

Role: Co-Investigator

Larry S. LeDoux



(Work) 907-481-2000



lledoux01@kodiakschools.org

Professional Goal: To help every child achieve both the academic, social, and risk-taking skills necessary to develop and achieve his/her personal vision and, the character to be an informed, productive and contributing citizen of Alaska. There is no measurement of success or failure greater than the success or failure of a single child. This is the same professional goal that has guided my efforts as a teacher and administrator throughout my career.

Education:

- **Education Specialist Ed. S. :** University of Alaska, Fairbanks, Educational Administration, 1984. Program Focus: Alaska Native Studies
- **Master of Arts in Teaching MAT:** Science and Biology, University of Alaska, Fairbanks, 1981
- **Bachelor of Science B.S.:** University of Alaska, Fairbanks, Azusa Pacific College, Major: Biology
- **High School Diploma:** Kodiak High School, 1972

Certificates:

- Type A** Alaska Teaching Certificate
- Type B** Alaska Administrative Certificate
- Alaska Superintendent's Certificate

Experience:

**2008 to 2010 Commissioner of Education and Early Development
State of Alaska**

- ✓ Chief State School Officer

2007 to 2008 Superintendent, Kodiak Island Borough School District

- ✓ Chief District Administrative Officer

1997 to 2007 Principal, North Star Elementary School, KIBSD

Responsibilities Include:

Principal of 300+ student elementary school. (Kindergarten - Grade Six)

- ✓ Teacher Evaluation
- ✓ Student Achievement
- ✓ Building QSII Plan

- ✓ Budget Management
- ✓ School Leadership
- ✓ Curriculum
- ✓ Character and Vision
- ✓ Parent Engagement
- ✓ District Elementary Behavior Classroom

1997-Present District Administrative Assignments:

- **Competitive Grants**
 - ✓ Designer of Alaska Native Education Grant ~ \$1,800,000
 - ✓ Author of Learning Café Alternative School Grant ~ \$100,000
 - ✓ Author and Coordinator Data Warehouse Technology Grant ~\$150,000
 - ✓ Author and Program Director- Alaska Native Education Vocational and Distance Education Grant (Three year \$1,800,000 grant.) 2003-2005 The “Making Connections Grant” was designed to improve the success and achievement of rural students through improved access to:
 - School Board and administrative decision-makers
 - On-site vocational programs
 - Highly qualified teachers
 - Staff Development
 - College classes by students and community members
 - Culturally responsive curriculum
 - Learning and intervention specialists
 - Administrative Leadership
 - Hands-on Vocational Internships
 - ✓ Technology Enhancement: \$248,000
 - ✓ Science and Technology: A+ Computer Training Program: \$82,000
 - ✓ Technology Infrastructure: \$100,000
 - ✓ Teacher Mini-Grants \$50,000
- **Coordinator of District Strategic Planning**

Responsible for the review and revision of the District’s comprehensive Strategic Plan. (1995-2001)
- **Kodiak Initiative for Developing Safe Schools (KIDSS)**

KIDSS is a collaborative initiative that challenges parents, students, and school staff to align and define school-wide behavior, academic and citizenship expectations toward a common, student-centered focus on student achievement and character development.
- **Director of Technology**

Responsible for managing all facets of technology in the KIBSD including network design, tech support, security, instructional technology, data processing, information management, curricular integration, staff development, hardware/software management and budget planning.
- **Director of Emergency Planning, School Security and Crisis Management**

Responsibilities include District Crisis Planning, School Security, Student Safety and Emergency Planning for KIBSD schools.
- **Director of Wellness and Nutrition**

Responsible to facilitate the design and implementation of the District's new Wellness and Nutrition Policy.

- **Director of Facility Planning and Construction Bonds**

Coordination of construction planning, project monitoring and public relations relating to a number of recently approved multi-million dollar school bond and seismic projects.

1995 to 1997 Central Office Administration

- **Director of Federal Programs and Technology**
- **Principal** - Chiniak Village School
- **Principal** - Area Wide Alternative High School (7-12)
- **Principal** - Correspondence School

Responsibilities:

- ✓ KIBSD Director of Technology
- ✓ District Negotiating Team
- ✓ Competitive Grant Development +\$500,000
 - Vocational Enhancement and Integration \$250,000
 - Area Wide School \$250,000
 - Governor's Council At-Risk: \$120,000
- ✓ Management of Title 1-A, Title 1-C, Title II, Title IV and Title VI +\$1,000,000
- ✓ Goals 2000 Planning
- ✓ Strategic Planning
- ✓ Emergency Preparedness
- ✓ Expulsion Hearing Authority
- ✓ Principal, Chiniak School K - 10 Rural School
- ✓ Assistant Principal and Principal, Area Wide School (Secondary Alternative School)
- ✓ Elementary Summer School (300 students K-12)
- ✓ Elementary Reading - Early Intervention in Reading
- ✓ Safe and Drug Free Schools Coordinator
- ✓ Summer Computer Camps

1987 - 1995 Principal: Kodiak High School, 722 Mill Bay Road, Kodiak, AK. 99615

Responsibilities:

- ✓ Supervision of 700 students, 9-12 high school
- ✓ Supervision 60 plus full or part-time classified and certified staff
- ✓ Vocational Competitive Grant Development: \$300,000+
- ✓ Police/District Gang Prevention and Response Task Force
- ✓ Curriculum Development: Math, Science, History, English, Vocational Education
- ✓ Hiring, evaluation and professional development of staff
- ✓ Course planning, including master schedule development and course approval
- ✓ Community Engagement
 - Initiated Parent Advisory Group at KHS
 - Initiated Bilingual Advisory Group at KHS
 - Initiated Community Vocational Advisory Committee
- ✓ Budget Development and Management

District Responsibilities:

- ✓ Director of KIBSD Vocational and Career Education Program
- ✓ Director of KIBSD Distance and Correspondence Education Program
- ✓ District Strategic Planning Coordinator
- ✓ Coordinator of Comprehensive Rural Activities Program (Seven village sites)

1985 - 1987 Assistant Principal, Kodiak High School, Kodiak, AK. 99615**Responsibilities:**

- ✓ Attendance
- ✓ Discipline for 600 + students
- ✓ Responsible for all student activities
- ✓ Director of all village activities
- ✓ Co-Chair of joint borough task force on Safe and Drug Free Schools
- ✓ Implemented community based drug/alcohol intervention/prevention program
- ✓ Kodiak Indian Education Act Parent Committee
- ✓ Staff Supervision
- ✓ Parent Training and Support

1984 -1985 Teacher, Kodiak High School, Computer Technology**Responsibilities:**

- ✓ District Trainer for Educational Technology
- ✓ Computer Programming Instructor (PASCAL, BASIC)

1983 – 1984 Graduate Student University of Alaska, Fairbanks

- ✓ Superintendent Internship, North Star Borough School District, Fairbanks, Alaska
- ✓ Administrative Internship, West Valley High School, Fairbanks, Alaska
- ✓ Teacher, Science and Math 6 – 8 Far North Christian School

1977 - 1983 Kodiak High School Teacher**Responsibilities:**

- ✓ Math, Science, Electronics, Computer Programming, Vocational Education, Computer Technology, Advanced Biology, Biology
- ✓ Student Council Advisor
- ✓ Staff Educational Computer Technologist
- ✓ Wrote and Implemented Comprehensive High School Attendance Computer Program

1977-2004 College Teaching

- ✓ University of Alaska, 2005 “Introduction to Education”
- ✓ University of Alaska, Fairbanks, 1983, “Introduction to Secondary Education”
- ✓ University of Alaska, Fairbanks, 1983, “Education Technology”,
- ✓ Kodiak College, 1978-1983, Chemistry, Biology, Microbiology, Introduction to Computers, BASIC, Behavioral Strategies for Teachers

Grants

Authored and Supervised over \$3,500,000 in competitive grants including:

- ✓Data Warehouse Technology Grant
- ✓Alaska Native Education Vocational Education and Distance Delivery Initiative
- ✓E2T2 Technology Grants
- ✓Tech Prep
- ✓School To Work
- ✓Principles of Technology
- ✓SAVE Alternative School
- ✓Single Parenting and Child care
- ✓Violence Prevention
- ✓Area Wide Alternative High School
- ✓Parenting Support For Single Mothers
- ✓Science and Technology Grants
- ✓Vocational Mini-Grants
- ✓Technology Development
- ✓Teen Activity and Support

Professional Memberships:

- ✓Kodiak Reading Council
- ✓Alaska Association of Elementary School Principals
- ✓Alaska Council of School Administrators
- ✓Alaska Association of Secondary Principals
- ✓Kodiak Administrators' Association
- ✓Kodiak and Alaska PTA

Leadership Positions

- ✓Member: Alaska Juvenile Justice Advisory Committee 2007
- ✓Chair, Governor Palin's Education Transition Committee 2006-2007
- ✓President, Alaska Council of School Administrators, 1995 – 1996
- ✓Board Member, Alaska Staff Development Network 1995-1996
- ✓President, Alaska Association of Secondary School Principals 1994 - 1996
- ✓Executive Board Member, Region III Activities Association 1990 - 1994
- ✓Board Member, Alaska School Activities Association, 1990 - 1994
- ✓Team Leader, Professional Associations State Education Summit, 1996
- ✓Alaska Danforth Foundation Fellow – 1996

Professional Development and Community Involvement:

- ✓Certified in Basic Homeland Security Schools
- ✓Participant National Gang Investigator's Conference
- ✓Science Teacher – Far North Christian School 1983
- ✓School Board -- Kodiak Christian School 1984-1987
- ✓Leadership Committee - Rural Systemic Initiative 1997-1999
- ✓Technical Review Committee - State High School Graduation Qualifying Exam 1999-2005
- ✓Member, Governors Council on Youth and Violence

✓Representative, Committee of Practitioners for State Vocational Plan

Publications:

- ✓Contributor, Alaska Council of School Administrators Newsletter
- ✓President's Corner, "Totem Tails"
- ✓Presentation, "Steps to the Successful Implementation of Technology in Schools" , 1997"
- ✓Presentation, "Administrative Applications of Technology", ASTE Conference

Awards:

- ✓Alaska Association for Bilingual Education 1976
- ✓Outstanding Student in Education (UAF) 1977

Personal Interests:

- ✓Family: Wife Jeannie, Sons Chris 26, Tim 23, David 21 and Mark 18
- ✓Commercial Halibut Fishing, Reading, House Construction, Wood Working, Computer Programming
- ✓Fishing

FREDERICK W. ESPOSITO



QUALIFICATIONS

- **Experienced leader, administrator, and educator** in a variety of education and industry settings. Expert in strategic planning, analyzing performance data, and implementing quality improvements.
- **Skilled human resource manager.** Trained in legal hiring, progressive discipline, counseling, incentives, professional development training, and multi-cultural awareness. Represented employer in labor contract negotiations and labor management committees.
- **Successful grant writer and grant administrator.** Federal Carl Perkins, Workforce Investment, U.S. Department of Labor grants, and foundation grants.
- **Budget manager.** Developed and manage operating, capital, and grant budgets. Developed and implemented cost reduction plans.
- **Multi-tasker** capable of handling multiple tasks, short deadlines, and pressure situations.
- **Communicator, facilitator, and team builder.** Conduct meetings, plan conferences, and prepare presentations for community leaders, corporate executives, and elected officials.
- **Goal oriented.** Can take a project from concept to finished product.

EDUCATION

- Certification, Education Administration, University of Alaska Fairbanks, 1990
- MS, Vocational Education, University of Alaska Southeast, 1985
- BS, Education, University of Montana, 1980

AFFILIATIONS

Rotary Club of Seward, Alaska, 2000 – Present
Alaska Association for Career and Technical Education, President 1992-93
Vocational Technical Education Providers (VTEP), Founding Member 2003

BOARDS AND COMMISSIONS

Alaska School-to-Work Advisory Board, 1999-2000
Alaska Workforce Investment Board, Workforce Readiness Chair, 2000-06

Alaska Small Business Development, Board Member 2009
Kenai Peninsula Economic Development District, Board Member 2009
Alaska Distance Education Consortium, Founding Board Member, 2003

WORK EXPERIENCE

1997- Present *Director, Alaska Vocational Technical Center (AVTEC), Seward, Alaska*

Chief administrator for AVTEC which has grown and evolved into the premier vocational technical training provider in Alaska with 16 nationally certified one-year certificate programs and dozens of short-term industry specific options to train an average of 1,600 Alaskans each year. AVTEC is nationally accredited by the Council on Occupational Education. AVTEC provides high quality job-linked training to prepare Alaskan's for high demand and good wage jobs. **Statistically Strong Results** – AVTEC graduates exceed national standards for graduation and training related employment.

- 95% of AVTEC graduates are employed in their fields of training.
- 82% student graduation rate.
- Alaska's highest graduate post-training wage increase, over 30% increase after training.

Provide development and oversight for over \$10 million annual budget from submittal to the Governor in the fall and then providing testimony to the legislature in Juneau. Responsible for all instructional programs, staff, student services, and admissions. Includes oversight of 11 departments, 69 personnel, 13 facilities, including student housing at AVTEC's two campuses; Seward and Anchorage. Monitor labor market needs through industry forums and research to assess the need for new program development. Provide justification to Governor and Legislature for funding of new programs. Implemented 7 new programs response to the needs of business and industry. Provide vision and enthusiasm for significant capital expansion and improvements at the Seward campus. Over \$20 million secured for this effort to date. Created a comprehensive \$58 Million capital improvement plan. Served on statewide Alaska Workforce Investment Board for six years. Assisted in developing Alaska's Career and Technical Education Plan. Improved industry advisory boards for all instructional programs. Standardized curriculum and implemented instructor professional development program. Implemented distanced-delivered training programs and standards. Developed industry partnerships to enhance training programs and improve student placement. Serve as accreditation liaison officer for national accreditation. Implemented process to upgrade all programs to meet national skills standards and recognized industry certifications. Led a

Governor appointed 26 member panel of experts from industry, education, and government in the development of the Alaska Gasline Inducement Act (AGIA) Strategic Training Plan for Alaska. Responsible for the formation of the Vocational Technical Education Providers (VTEP) organization for Alaska. Manage and lead the AVTEC Statewide Advisory Board which is comprised of 16 members from business and industry with three annual meetings. Applied for and received funding for construction of the new \$3.6 Million Connected Education Center in partnership with the federal Economic Development Administration to facilitate distance-delivered vocational training anywhere in Alaska, with a focus on rural Alaska's Regional Training Centers. Newly developed partnership with regional training centers in rural Alaska to provide a menu of distance delivered training tied to jobs and economic development at each center.

1991-1997 Director of Vocational Education, Kenai Peninsula Borough School District, Soldotna, Alaska

Oversaw all facets of vocational instruction, student, facility, and equipment management for K-12 school district with over 10,000 students. Supervised qualification training and professional development of 30 instructors. Coordinated with management and developed curriculum and courseware to meet specific education/training needs as directed by the Board of Education. Applied for and managed over one million dollars in grant funds to support programs.

1986-1991 High School Vocational Education/Gifted and Talented Teacher, Kenai Peninsula Borough School District, Soldotna, Alaska

Taught classes in Computer Applications, Drafting, and Wood Technology. Develop numerous course curricula, workbooks, study guides, and measurement devices. Wrote and managed numerous successfully funded grants to support innovative programs. Facilitated more than 90 gifted and talented students Individualized Education Plan.

1985-1986 Elementary Physical Education Teacher, Matanuska-Susitna Borough School District, Talkeetna, Alaska

1982-1985 High School Vocational Education/Physical Education Teacher, Kashunamuit School District, Chevak, Alaska

A. STEWART FERGUSON, PH.D.

phone [REDACTED]

email: Sferguson@AFHCAN.org

SUMMARY

Over thirteen years in the design, deployment, and support of telehealth systems in Alaska. Twenty years of progressive computer and research experience in academic, industrial, biomedical and business environments. Owner/partner of two consulting firms specializing in custom software development, database design, and integrated network installation.

RECENT PROFESSIONAL HIGHLIGHTS

- Managed the design and development of one of the largest telemedicine projects in the world, deployed to 235 remote sites in Alaska. Developed a unique hardware platform for biomedical devices, supervised the development of a robust web-based application, and supervised the designer of a statewide network to connect all sites. Responsible for the technical design meeting the disparate needs of 235 sites and 38 autonomous agencies. The project won national recognition in 2002 with both the “National Managed Health Care Congress’ AstraZenca Award” and the “Grace Hopper Government Technology Leadership Award”.
- Designed and deployed a highly successful telemedicine project at 26 remote Alaska clinics and 4 regional hospitals. Project focused on ear disease, and resulted in more than 3,000 consults and more than 9,000 images transferred in the first 2 years of usage.
- Currently serve on the Board of the American Telemedicine Association.
- Founding member and past-Chairman of the Board for the Northwest Regional Telehealth Resource Center providing support to telehealth systems in 8 states and the Pacific Islands.
- Chaired the ATAC Technical Standards Workgroup, a committee formed by the Alaska Telehealth Advisory Council (ATAC) to develop statewide technical standards for telehealth. Standards were proposed and adopted in 2000.
- Involved in many aspects of telehealth outside Alaska, including participation at meetings sponsored by the Arctic Council, and as an invited participant at a Greenlandic National conference on medical issues.
- Owned and operated a successful consulting service in American Samoa. Clients included the High Court, District Court, Port Authority, Community College, Customs and Excise, Department of Education, Department of Human Resources, Special Education, Environmental Protection Agency, and local airlines.
- Reviewer for various scientific journals, including Telemedicine Journal and eHealth, Journal of Circumpolar Health, Journal of Applied Physics and IEEE Transactions on Biomedical Engineering.

EXPERIENCE

1999-present **Director of Telehealth, formerly Project Director & Associate Director & Director of Technology, Alaska Federal Health Care Access Network (AFHCAN), Alaska Native Tribal Health Consortium, Anchorage, Alaska.** Manage and direct the activity of the AFHCAN Office, including 22 budgeted positions in five main divisions: Admin, Software, Hardware, Training and Support. Supervise and manage related activities including budget, grants, technical design, security and planning. Previously, as Director of Technology, directed all technical aspects related to the AFHCAN Project, whose mission and vision (at that time) was to implement sustainable telehealth solutions at 235 sites in Alaska. Supervised a staff of 6 technical personnel and 7 contractors responsible for all technical research and design, including the design of a statewide telehealth network, design of statewide “store and forward” and “live video conferencing” systems, selection of medical-grade and computer hardware,

development of a “virtual operating environment”, and design of a web-based software application. Primary liaison to Alaska Clinical Engineering Services, responsible for deployment and support. Chaired “Alaska Telehealth Advisory Committee (ATAC) Technical Standards WorkGroup that Developed Statewide Technical Standards for Telemedicine – adopted in 2001.

1997-1999 **Chief Technology Officer, Alaska Telemedicine Testbed Project, Alaska Native Health Board, Anchorage, Alaska.** Designed and installed a telemedicine system serving 26 remote Alaska village health clinics and 4 regional hospitals. Reviewed and selected medical equipment (video otoscopes, digital cameras), developed and customized software, installed and maintained hardware and software.

1991-1998 **Owner, Founder, Large Pond Networks, Pago Pago, American Samoa.** A consulting firm located in American Samoa specializing in developing MIS (Management Information Systems) and providing network installation and training. Clients include Port Administration, Customs and Excise Division, High Court, District Court, Department of Education, Department of Human Resources, Special Education, Environmental Protection Agency, and local airlines.

EDUCATION

1991 **Ph.D. in Biomedical Engineering**
Case Western Reserve University, Cleveland, OH
Doctoral Thesis: "Theoretical Calculations of Magnetic Fields Generated by Neural Currents"

1985 **M.S. in Biomedical Engineering**
Case Western Reserve University, Cleveland, OH
Masters Thesis: "Muscle Plasticity: Changes Due to Different Frequencies and Total Activity of Electrical Stimulation"

1981 **B.S. in Electrical Engineering, *summa cum laude***
Bradley University, Peoria, IL

1981 **B.S. in Mathematics, *summa cum laude***
Bradley University, Peoria, IL

PUBLICATIONS – PEER REVIEW ARTICLES

Puskin DS, Cohen Z, Ferguson AS, Krupinski E, Spaulding R. “Implementation and Evaluation of Telehealth Tools and Technologies”. *Telemedicine and e-Health*, 2010 (Accepted for Publication).

Patricoski C, Ferguson AS, Brudzinski J, Spargo G. “Selecting the Right Digital Camera for Telemedicine-Choice for 2009”. *Telemedicine and e-Health*, 2010 (Accepted for Publication).

Hofstetter PJ, Kokesh J, Ferguson AS, Hood LJ. “The Impact of Telehealth on Wait Time for ENT Specialty Care?”. *Telemedicine and e-Health*, 2010 (Accepted for publication).

Bashshur RL, Shannon GW, Krupinski EA, Grigsby J, Kvedar JC, Weinstein RS, Sanders JH, Rheuban KS, Nesbitt TS, Alverson DC, Merrell RC, Linkous JD, Ferguson AS,

Waters RJ, Stachura ME, Ellis DG, Antoniotti NM, Johnston B, Doarn CR, Yellowlees P, Normandin S, Tracy J. "National Telemedicine Initiatives: Essential to Healthcare Reform". *Telemedicine and e-Health*, 15(6):600-610., 2009.

Patricoski C, Ferguson AS. "Selecting a Digital Camera for Telemedicine". *Telemedicine and e-Health*, 15(5):465-475, 2009.

Kokesh J, Ferguson AS, Patricoski C, LeMaster B. "Traveling an Audiologist to Provide Otolaryngology Care Using Store-and-Forward Telemedicine". *Telemedicine and e-Health*, 15(8):758-763, 2009.

Kokesh J, Ferguson AS, Patricoski C, Koller K, Zwack G, Provost E, Holck P. "Digital images for postsurgical follow-up of tympanostomy tubes in remote Alaska". *Otolaryngology-Head and Neck Surgery*, 139:87-93, 2008.

Speedie SM, Ferguson AS, Sanders J, Doarn CR. "Telehealth: The Promise of New Care Delivery Models". *Telemedicine and e-Health*, 14(9):964-967, 2008.

Patricoski C, Ferguson AS. "Which tympanometer is optimal for an outpatient primary care setting?". *Journal of Family Practice*, 55(11):946-952, 2006.

"Telethinking with A. Stewart Ferguson, Ph.D.". *Telemedicine and e-Health*, 11(4): 422-429, 2005.

Winblad I, Ferguson AS, Martin B. "eHealth Matters in the Circumpolar Areas". *Int J Circumpolar Health*, 63(4):303-307, 2004.

Kokesh J, Ferguson AS, Patricoski C. "Telehealth in Alaska: Delivery of Health Care Services from a Specialist's Perspective". *Int J Circumpolar Health*, 63(4):387-400, 2004.

Patricoski C, Kokesh J, Ferguson AS, Koller K, Zwack G, Provost E, Holck P. "A Comparison of In-Person Examination and Video Otoscope Imaging for Tympanostomy Tube Follow-Up". *Telemedicine Journal and e-Health*, 9(4):331-344, 2003.

Patricoski C, Ferguson AS, Tooyak A. "A focus tool as an aid to video-otoscopy". *J Telemed Telecare*, 9:303 - 305, 2003.

Patricoski C, Ferguson AS. "ECG acquisition using telemedicine in Alaska". *Alaska Med*, 45(3):60-63, 2003.

Ferguson, A.S. and G. Stroink. "Factors Affecting the Accuracy of the Boundary Element Method in the Forward Problem. Part I: Calculating Surface Potentials". *IEEE Trans. Biomed. Eng.*, 1997.

Ferguson, A.S. and G. Stroink. "Localization of Epicardial Sources Using Magnetic and Potential Maps". *Advances in Biomagnetism 93*, L. Deecke (ed.) et al., pp. 641-646, 1995.

Ferguson, A.S., D. Vardy, R. Hren, and G. Stroink. "A Regularized Minimum Norm Method for Calculating Distributions of Source Currents on Epicardial Surfaces". *Advances in Biomagnetism 93*, L. Deecke (ed.) et al., pp. 676-679, 1995.

Hren, R., D. Vardy, R. Miller, A.S. Ferguson, and G. Stroink. "Approximation of Torso Geometries by Surface Harmonic Expansion". Advances in Biomagnetism 93, L. Deecke (ed.) et al., pp. 668-670, 1995.

Ferguson, A.S. and G. Stroink. "The Potential Generated by Current Sources Located in an Insulated Rectangular Volume Conductor". *J. Appl. Phys.*, 76, 1994.

Ferguson, A.S., X. Zhang, and G. Stroink. "A Complete Linear Discretization for Calculating the Magnetic Field Using the Boundary Element Method", *IEEE Trans. Biomed. Eng.*, 41(5):455-460, 1994.

Ferguson, A.S. and D. Durand. "A Theory of the Magnetic Field from Current Monopoles". *J. Appl. Phys.*, 71(6) 1992.

Durand, D. , A.S. Ferguson, and T. Dalbasti, "Effect of Surface Boundary on Neuronal Magnetic Stimulation", *IEEE Trans. Biomed. Eng.*, 39(1):58-64, 1992.

Ferguson, A.S. and D. Durand. "Magnetic Fields of Current Monopoles in Special Volume Conductors", *IEEE Trans. Mag.*, 27(2):758-767, 1991.

D. Durand, and A.S. Ferguson. "Induced Electric Fields by Magnetic Stimulation in Conducting Media", *Artificial Organs*, 14:475, 1990.

Ferguson, A.S. and D. Durand. "Magnetic Fields of Current Monopoles", in Advances in Biomagnetism, S.J. Williamson (ed.) et al., Plenum Press, New York, 1989.

Ferguson, A.S., H.E. Stone, U. Roessmann, M. Burke, E. Tisdale, and J.T. Mortimer. "Muscle Plasticity: Comparison of the Effects of a 30 Hz Burst Paradigm with 10 Hz Continuous Stimulation", *J. Appl. Physiol.*, 66(3):1143-1151, 1989

Mandi B. Constantine

Email: msconstantine@alaska.com

Work 907-729-4708

Home [REDACTED]

Fax 907-729-2269

Healthcare & Educational Technology Professional

- Well versed in Alaska's unique healthcare, educational and technology service delivery challenges
- Twenty+ years experience in variety of leadership, management, and senior executive support roles
- Visionary leader – creates strategies, systems and methods for achieving performance excellence

Skills/Experience

Director Telehealth Program Development

Alaska Federal Healthcare Access Network (AFHCAN)

6/09 - Present

- Established program development solution to evaluate the effectiveness and efficiency of organizational Telehealth programs
- Serves as consultant to organizations that need assistance with development of distance education curriculum
- Co-authors multiple grant applications focused on expanding access to healthcare via Telehealth
- Manages both clinical and technical staff

Telehealth Training & Support Director

Alaska Federal Healthcare Access Network (AFHCAN)

1/06 - 6/09

- Developed computer-based training solution to meet education needs of healthcare providers in remote Alaskan locations
- Took on responsibility for videoconferencing management for ANTHC campus
- Managed \$1.5M project to install VTC solution and train staff on equipment
- Incorporated videoconferencing (VTC) as a distance education tool for healthcare providers located outside of the Anchorage area
 - o VTC usage increased 400% in both first and second years
- Developed VTC training materials to train end-users on equipment, privacy and confidentiality, room design and virtual presentation of patients
 - o Awarded contract from U.S. Army Center of Excellence for Tele-behavioral Health to teach psychologists/psychiatrists at 5 locations throughout the country
 - o Contracted by local telecommunication company to teach rural healthcare staff how to use VTC equipment
- Authored nominations for two staff for ANTHC employees of the year; both were selected

Training Manager

Alaska Federal Healthcare Access Network (AFHCAN)

6/04 – 1/06

- Responsible for creating curriculum for both IT and healthcare providers who utilize Telehealth applications at over 250 sites in Alaska, Washington and Arizona.
- Fostered collaborative relationships with medical CIO's, healthcare professionals, and AFHCAN department managers to ensure Telehealth services supported organizational strategic goals
- Developed strategic goals for department aligned with ANTHC mission and vision

- Developed first-ever marketing materials to promote training services
- Responsible for departmental workload trending and providing statistics for reporting

Teacher, Alaska Military Youth Academy, Ft Richardson, Alaska May 2002 to June 2004

- Applied diverse instructional strategies for over 200 at-risk teenagers at in residence school
- Mentored other non-credentialed instructors in curriculum delivery and development
- Developed educational goals, objectives, lesson plans, curriculum and assessment tools
- Evaluated programs and services to ensure academy education standards were in compliance with the Northwest Association of Schools, Colleges and Universities and state of Alaska education standards
- Tutored first school team for Alaska Academic Decathlon; won 1st place in small schools division

11th Air Force Reserve Affairs Manager, Elmendorf, Alaska May 2000 to May 2002

- Primary authority for Air Force Reserve utilization and management in Alaska for 135 reservists
- Managed the Alaska reserve program by providing analytical and evaluative guidance to Alaska units in policy development and current and future reserve requirements
- Conducted thorough needs assessments by evaluating reserve capabilities to support active duty at both home station and deployed locations
- Briefed commanders on Air Force Reserve program and its potential impact on active duty units
- Liaison between reservists, active duty and higher headquarters; resolved issues at lowest level

Medical Operations Manager and Health Services Superintendent (USAF Reserves, part-time)

3rd Medical Center, Elmendorf AFB, Alaska May 2002 to June 2005

- Worked on a monthly basis to assist department in the efficient operation and management of TRICARE activities to include marketing, network development, service center, appointments, referral management, data analysis, and managed care support contract surveillance and oversight for 106,000 eligible beneficiaries
- Analyzed data and provided process improvement suggestions for staff operations involving 80 physicians and nurse practitioners; 102 clinical nurses; 240 non-credentialed staff
- Analyzed \$11.5M+ in healthcare referrals outside the medical center for accurate prioritization
- Provided third-party oversight of operations and executive program management assistance for healthcare activities, working directly for Medical Operations Officer
- Business case analyst for recapture programs to include optometry, podiatry, and mental health

**Administrative Assistant, Mobility Augmentee and Reserve Advisor
Headquarters, Pacific Air Forces, Hickam AFB, HI**

February 1999 to May 2000

- Protocol and administrative assistant to Reserve Advisor (Colonel) and Mobility Augmentee (Major General) for Pacific Air Force Reserve Program
- Conducted thorough needs assessments of reserve capabilities to support active duty and briefed commanders on Air Force Reserve impact on active duty missions throughout the Pacific

- Tracked all Reserve units operating in Pacific Area of Responsibility (AOR)
- Member of the Pacific Crisis Action Team (CAT) for disasters and contingencies

Teaching Program Student, (full-time)
California State University - Sacramento
 August 1997 – Jan 1999

Health Care Administration Manager , United States Air Force
3rd Medical Center, Elmendorf AFB, Alaska **January 1990 – June 1997**

- **Manager, Information Systems Training Section (1994 – 1997)**
 - Assessed and coordinated computer training needs for over 950 medical staff
 - Established long-range financial and training requirements
 - Managed and trained forty-two Computer Security Officers
 - Taught classes in Microsoft Office and basic computer troubleshooting
 - Tracked funds management, prepared budget and monitored expenditures
 - Assisted with managing help desk operations, computer procurement, inventory and computer repair
- **Enlisted Manager, Inpatient Records Department (1992 – 1994)**
- **Enlisted Manager, Quality Assurance/Risk Management and Credentials (1990 – 1992)**

Educational Background

PhD, Educational Leadership, E-Learning (ongoing)
 Touro University International

Master of Education, Master Teacher, Educational Technology Option (2005)
 University of Alaska, Anchorage
Selected as graduate research assistant 2001

Social Science Teaching Credential Program (Dec 1998)
 California State University, Sacramento

Bachelor of Arts, History (1997)
 University of Alaska, Anchorage
Graduated magna cum laude

Associates of Applied Science, Healthcare Management (1993)
 Community College of the Air Force

Biographical Sketch

Glenn W. Sheehan

Senior Scientist
Barrow Arctic Science Consortium
(BASC)
Barrow, Alaska

Education and Training

Bryn Mawr College	PhD	1992	Anthropology
University of Pennsylvania	MA	1983	Anthropology
Villanova University	AB	1971	Honors

A. Positions, Experience & Memberships

Positions and Employment

1996 - present, Executive Director/Senior Scientist, Barrow Arctic Science Consortium
1994 - present, Ilisagvik College, Barrow, Faculty Affiliate
1998 - 1999, Opening Curator, Iñupiat Heritage Center, Barrow
1996 - 1999, Senior Scientist, Ukpeagvik Iñupiat Corporation (UIC)
1984 - 1996, Senior Scientist, SJS Archaeological Services
1975 - 1983, classwork & fieldwork
1971 - 1975, Surface Warfare Officer & Brig Officer, U.S. Navy

Other Experience and Professional Memberships

memberships

Alaska Ocean Observing System (AOOS), Vice Chair; BASC is AOOS Arctic Ocean Coordinator

Barrow Coastal Observatory, member, planning group

Barrow Arctic Research Center, member, planning group

International Polar Heritage Committee, member

National Ecological Observatory Network (NEON), member, Domain Science and Education Coordination Committee (DSECC) for Domain 18 (Arctic)

Sigma Xi, member

experience

National Science Foundation Office of Polar Programs – Principal Investigator for sequential multi-year multi-million dollar Cooperative Agreements *Facilitate Arctic Science*, includes creation in Russia of the Chukotka Science Support Group, 1997-2009

US Bureau of Land Management – administer grant for IPY planning, 2005-2009

US Department of Education ECHO Program – administer grants for exhibit development, archaeological field and laboratory work, high school genetics laboratory work and planning for the International Polar Year (IPY) 125th Anniversary, ongoing from 2004

US Agency for International Development – administer development grants for Chukotka, Russia, 2004-2006

NOAA Cooperative Agreement, *Facilitate NOAA Arctic Science* in Russia & Alaska, 2003-2008

US Fish & Wildlife Service Cooperative Agreement, *Facilitating Long-term Study and Opportunities*, 2003-2008

EPA Cooperative Agreement, *Facilitate Science Education* in Russia & Alaska, 2001-2006

Iñupiat Heritage Center (IHC), Iisagvik College, Barrow, Alaska – coordinate, design and install exhibits for opening of the museum; plan long range exhibits policy, 1998-1999

B. Selected peer-reviewed publications

- 2009 Jensen, A.M., G.W. Sheehan & S.A. MacLean
Inuit and Marine Mammals. *Encyclopedia of Marine Mammals (2nd edition)*.
W.F. Perrin, B. Wursig & J.G.M. Thewissen (eds.) 628-637. Academic Press, San Diego.
- 2004 Sheehan, G.W. & A.M. Jensen
When the Indigenous Tradition and the Scientific Tradition Merge: Ukpeagvik Iñupiat Corporation's Science Center in Barrow, Alaska. *ICOMOS Monuments & Sites VIII: Cultural Heritage in the Arctic and Antarctic Regions*. P. Chaplin & S. Barr, (eds.) 57- 59. Paris: International Polar Heritage Committee.
- 2001 Reanier, R.E. & G.W. Sheehan
Anthropological Research Supported by the Naval Arctic Research Laboratory. *Fifty More Years Below Zero*. D.W. Norton (ed.) 105-107. Calgary: The Arctic Institute of North America.
- 2000 Zimmerman, M.R., A.M. Jensen and G.W. Sheehan
Agnaiyaaq: The Autopsy of a Frozen Thule Mummy. *Arctic Anthropology* 37:2:52-59.
- 1997 Sheehan, G.W.
In the Belly of the Whale - Trade and War in Eskimo Society. Monograph. Alaska Anthropological Association Aurora Series.
- 1995 Sheehan, G.W.
Whaling Surplus, Trade, War, and the Integration of Prehistoric Northern and Northwestern Alaskan Economies, A.D. 1200-1826. *Hunting the Largest Animals*. A. P. McCartney (ed.) 185-206. Studies in Whaling No. 3, Occasional Publications No. 36. The Canadian Circumpolar Institute. Univ. of Alberta.
- 1992 Sheehan, G.W.
Eastern State Penitentiary: A Study in "Progressive" Penology. *Archaeology* 45:3:44-47.
- 1990 Sheehan, G.W.
Excavations at Mound 34. *The Utqiagvik Excavations*. Edwin S. Hall, Jr. (ed.). 2:181- 325,337-353. Barrow: The North Slope Borough Commission on Iñupiat History, Language and Culture.
- 1989 Sheehan, G.W.
Stoddartsville: A Failed Nineteenth Century Industrial Village in Pennsylvania's Pocono Mountains. *Canal Currents* 85:1-5,8. Winter 1989. (Reprinted from *A Dream Betrayed*, *Archaeology* 1988, 41:5:36-42.)
- 1985 Sheehan, G.W.
Whaling as an Organizing Focus in Northwestern Alaskan Eskimo Society. In T.D. Price and J.A. Brown (eds.), *Complexity Among Prehistoric Hunter Gatherers*, 123-154. New York: Academic Press.

C. Research Support

Ongoing Research Support

National Science Foundation (NSF) Office of Polar Programs *Advanced End-to-End Cyberinfrastructure Installation, Validation, and Optimization for the Barrow Global Climate Change Research Facility*, ARC-0640371, 2007-2010; \$315,209

Completed Research Support

National Park Service Shared Beringian Heritage Program *Archaeological Training, Education and Exhibits: Deering, Point Hope and Provideniya*, principal investigator, 1998-2002; \$225,000.00

NSF Office of Polar Programs *Archaeology of the North Alaska Coast: A Settlement Pattern Study* (the Point Franklin Project), OPP-9321112, principal investigator, 1994-1996; \$304,000.00

Emergency supplemental grant, study of the frozen child of Ukkuqsi, Barrow, Alaska, 1994-1995; \$49,300

Supplemental grant, study of burials at Pingusugruk, Point Franklin, Alaska, 1995-1996; \$23,000

Supplemental grant, logistics at Pingusugruk, 1996-1997; \$11,000

Earthwatch research grant in support of NSF work at Point Franklin, 1995; \$7,500

NSF research grant BNS 8214594 in support of doctoral research, 1982-84

National Endowment for the Humanities, Kodiak Island surveys grant, Alaska, 1983

Frederica de Laguna Research Fund, Karluk Lagoon preliminary survey, Kodiak, Alaska, 1982

Brett Dillingham Resume

Website: www.brettdillingham.com

Professional Experience:

Brett Dillingham is an internationally known educator, storyteller and writer. He has taught children and teachers in Alaska from Metlakatla to Barrow and in Europe, Asia, Africa and South America. Brett coordinated the statewide educational technology program ProjectNeat from 1996 – 1998, the Alaska Reading Success Network from 1998 - 2001 and the Alaska Reading Institutes and Alaska Reading Tutor Training from 2001 - 2005. He is a sought after keynote speaker in Alaska, the Lower 48 and internationally. He publishes educational articles in peer-reviewed journals and is the author of the children's book *Raven Day* (2001) and the K-8 textbook *Performance Literacy Through Storytelling* (2009). Brett is the current Advocacy co-chair and past-president of the Alaska State Literacy Association.

Education:

- Masters in Ed. Technology, 1988, University of Alaska, Southeast
- B.A., Anthropology, 1981, University of Cincinnati, Ohio
- Teaching Certificate, Social Studies, 1987, University of Alaska, Southeast

Employment:

- Education Consultant, 1993 - 2009
- Literacy Coordinator and Literacy Specialist, SERRC, 1998 – 2005
- Educational Technology Specialist, SERRC, 1996 – 1998
- Adjunct faculty, UAS, 1987 – 1993

Grant Implementation:

- **STEM** (Science Technology, Engineering and Math) grant implementation for Juneau Douglas High School, 2005 - 2007, designed and coordinated place-based education academic presentations with Juneau parents and community
- **U.S. Department of Education**, Comprehensive Regional Assistance Centers, (Alaska, AKRAC) 1998 – 2005, implemented Reading Success Network, coordinated and supervised master teachers/presenters to instruct at the Reading Institutes and Alaska Reading Tutor Training Program for Alaska School Districts
- **National Endowment for the Arts**, 2005, to write *Klanott and the Land Otter People* for CrossSound Productions

- **Smithsonian Institution** grant awarded to the Alaska State Museum, 2001 and 2002, to write, produce, direct and act in *Quilt: A Soldier's Story*
- **U.S. Department of Education**, Comprehensive Regional Assistance Centers, (Alaska, AKRAC) 1996 – 1998, grant coordinator for the integration of Technology in Education for Alaska School Districts

Project Coordinator:

- Place Based Education, *An Evening at JDHS*, Juneau Douglas High School, 2005 - 2007
- Alaska Reading Institutes (2001 – 2005) at five sites across Alaska to train approximately 100 teachers/year in comprehensive literacy instruction,
- Alaska Reading Tutor Training Program (2001 - 2005)
- Alaska Reading Success Network (1998 – 2001)
- ProjectNeat Educational Technology Program (1996 – 1998)

Program Evaluation:

- Alaska Reading Institutes, 2002 – 05, coordinated, hired personnel, located and secured appropriate facilities in Anchorage, Juneau, Soldotna, Sitka and Ketchikan
- Fairbanks Northstar School District, 2001-02 School Year, Evaluation of the Elementary Reading Improvement Initiative (ERII)
- Evaluation of Alaska Beginning Literacy Strategy Institutes, 2002; coordinated all data, interviews and relevant materials with Pete Goldschmidt, PhD, Project Manager, University of California, Los Angeles for the National Center for Research on Evaluation, Standards, and Student Testing (CRESST)
- Technology Grant “reader” and evaluator for Alaska Department of Education and Early Development, 1996 - 1998

Council/Board Membership:

- **Reading Advocacy Chairman** for the Alaska State Literacy Association (2004 - present)
- **Family Literacy Chairman** for the Alaska State Literacy Association (1998 – 2003)
- **President**, Alaska State Literacy Association (2001 – 2002)
- **President**, Juneau Reading Council (1999 – 2000)
- **Vice President**, Alaska State Literacy Association (2000 – 2001)
- **Vice-President**, Juneau Reading Council (1998-1999)

Conferences and Presentations:

2009

- * Featured Storyteller and Presenter, 2009 International Reading Association Conference, Minnesota
- * Professional Development and Artist in Residence, International School of Dusseldorf, Germany
- * Featured Speaker and Guest Artist, 24th Southeast Regional Reading Conference, New Orleans, Louisiana
- * Featured Speaker, Author and Guest Artist, Alaska State Literacy Association Conference, Fairbanks, Alaska
- * Keynote Speaker, Alaska Statewide Special Education Conference, Anchorage, Alaska

2008

- * Presenter, Storyteller, St. Croix, Virgin Islands
- * Featured Presenter, MidSouth Reading and Writing Institute, Birmingham, Alabama
- * Featured Presenter, Kennedy Center Partners in Education, Jacksonville, Florida
- * Presenter/Artist in Residence, International School of Dusseldorf, Germany
- * Featured Storyteller, Presenter, World Congress on Reading, Costa Rica
- * Featured Speaker/Presenter, Mississippi Reading Association Conference, Biloxi, Mississippi
- * Presenter/Artist in Residence, United Nations international School of Hanoi, Viet Nam

2007

- * Presenter/Artist in Residence, American International School, Moscow, Russia
- * Keynote speaker, Early Childhood Conference -March 15-17, 2007 at UAS Association for the Education of Young Children, Southeast Alaska
- * Featured Storyteller, Dublin Yarnspinners, Dublin, Ireland
- * Featured Storyteller, Keynote speaker, St. Croix Reading Council, St. Croix, Virgin Islands
- * Keynote speaker, Bilingual Multicultural Education/Equity Conference, Anchorage, Alaska
- * Presenter/Artist in Residence, American International School, Petersburg, Russia
- * Storyteller/Artist in Residence, Cork, Ireland

2006

- * Featured Storyteller, Dublin Yarnspinners, Dublin, Ireland
- * Featured Storyteller, Leed's Armoury, Leeds, England
- * Presenter, World Congress on Reading, Budapest, Hungary

* Featured Storyteller, Keynote speaker, St. Croix Reading Council, St. Croix, Virgin Islands

* Presenter, United Kingdom Literacy Association

* Featured Storyteller, Bradford, England

* Keynote speaker and featured author, Alaska State Literacy Association, Juneau, Alaska

2005

* Featured Storyteller, Dublin Yarnspinners, Dublin, Ireland

* Featured Storyteller, Brewhouse Art Centre, Staffordshire, England

* Featured Storyteller, Atlin Arts Festival, Atlin, British Columbia, Canada 2005

* Featured Storyteller, International Reading Association Annual Conference, San Antonio, Texas

* Featured Storyteller, Van Go! Arts Festival, Kauai, Hawaii

References:

Dr. Jason Ohler, Professor Emeritus and Past President's Professor of Educational Technology and Distance Learning.

Dr. Maryann Manning, Member of the International Reading Association Board of Directors, Professor of Education in the Department of Curriculum & Instruction and winner of the Presidential Teaching Award

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Others available upon request.

Stephen J. Rollins

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Dean, Consortium Library
University of Alaska Anchorage
October 1998-

Associate Dean of Library Services.
University of New Mexico General Library.
July 1990 1998

Director, Zimmerman Library
University of New Mexico General Library.
1998

Contract Administrator, Library
Western Governors University
January 1998-

Acting Dean of Library Services.
University of New Mexico General Library.
January 1996 - June 1996

Interim Director, Centennial Science and Engineering Library.
University of New Mexico General Library.
August 1994 - February 1996

Director, Access and Computing Services.
University of New Mexico General Library.
March, 1988 June, 1990.

EDUCATION

BA, Providence College, cum laude, 1972.
MLS, University of Rhode Island, 1975

Stephen J. Rollins

AWARDS

New Mexico Library Association Leadership Award, 1996
University of Alaska Anchorage, Chancellor's Award for Excellence, 1999
University of Alaska Anchorage, Chancellor's Award for Excellence, 2001
University of Alaska Anchorage, Chancellor's Award for Excellence, 2004
University of Alaska Anchorage, Chancellor's Award for Excellence, 2008

UNIVERSITY OF ALASKA ANCHORAGE

Co-Chair, Library Building Planning Committee, 1999-2001
Steering Committee, UAA Accreditation Team, 1999-2000
Chair, Library Standards, Accreditation Committee, 1999-2000.
University Facilities Board, 1999-2006
Search Committee, UAA Chief Information Officer, 1999.
Search Committee, UAA Development Officer/University Advancement, 1999/2000
Planning, Budgeting Advisory Committee-IT, UA Statewide, 2000-2001.
Information Technology Council, UA Statewide, 2000-.
Search Committee, UAA Associate Vice Provost for Academic Affairs, 2000.
Search Committee, Associate Vice Chancellor for Facilities & Campus Services, 2000/01.
UAA Parking Services Task Force, 2001.
Wayfinding Consultant Selection Committee, 2002.
Facilitator, Leadership Retreat on "Student Success", 2002.
Chair, Search Committee, Vice-Chancellor, Administrative Services, 2004
Planning and Budget Advisory Council, 2004-2006
Co-Chair, Fees and Recharge Committee, 2004-2007
Chair, Search Committee, Dean of Arts and Sciences, 2004-2005
Search Committee, UA Press Director, 2005-2006
Member, Cost Allocation Analysis Task Team, 2006
Search Committee, Technology Oversight Executive Director, UA Statewide, 2006/07.
Committee on Centralized Scheduling, 2006/07.
Facilities Sub-Committee, Planning and Budget Advisory Council, 2006-
Book of the Year, Implementation Team, 2006/07
UA Integrated Advocacy Committee, 2007
UAA/APU Book of the Year Implementation Committee, 2007
Planning and Budget Advisory Council, 2007-2009
Accreditation Steering Committee, 2008-2010
UAA Research Cabinet, 2008-
Chair, Strategic Opportunity Fund Committee, 2008

RECENT PROFESSIONAL SERVICE

IT Technical Review Team, Commission on Higher Education, 1998.
Focus Group on Electronic Resource, (invited participant) , AMIGOS Fall Conference, 1998.
Representative, South Central Region, Alaska Alliance Network, 1998-2002.
Chair, Statewide Library Card Task Force, Alaska Library Association, 1998-2002.
AMIGOS Strategic Planning Focus Group, (invited participant), NMLA Conference, April 1999.
OCLC Advisory Committee on College and University Libraries, July 1999 - June 2002
Group Leader, Large Research Libraries Group, OCLC Users Council, 1999
Advisory Board, Online Archive of New Mexico, (NEH Grant) 1999 -2000
Group Leader, OCLC Roles and Governance, OCLC Users Council, 2000.
Elected, three-year term, OCLC Users Council, OCLC Pacific/WLN, 2000-2003.
Grant Proposal Reviewer, National Endowment for the Humanities, Division of Preservation and Access. 2000
Chair, Alaska Statewide Databases Steering Committee, 2001-
OCLC Western Service Center Nominating Committee, 2001-2003
Chair, State Academic Libraries Group, OCLC Members Council, 2002-2003
Invited Participant, WorldCat Library Access Cooperative Discussion, Chicago, September 2002
Elected, BCR Board of Trustees, 2002-2004
Reelected, BCR Board of Trustees, 2004-2006
Elected, Executive Committee, BCR Board of Trustees, 2003-2006
Elected, President, BCR Board of Trustees, 2004-2005
Re-Elected, President, BCR Board of Trustees, 2005-2006
Founders Board, UAA Representative, ARLIS, 2004-
Alaska Group Catalog Steering Committee, 2004-2005
Alaska Library Network Task Force, 2005-2007
LitSite Advisory Board, 2006-
Selected to attend NWCCU Evaluator Training Workshop, November 2006.
BCR Nominating Committee, 2006/07.
Invited to Library Stakeholders Meeting, Anchorage Municipal Libraries, 2006.
Site Visit, Western Oregon University, NWCCU evaluator, 2007
Invited to Anchorage School Board Working Session, Libraries of the 21st Century, 2007.
Interim Board of Directors, Treasurer, Alaska Library Network, 2007-
Site Visit, Concordia University, NWC UU evaluator, 2008.
Elected, Academic Library Representative, Board of Directors, Alaska Library Network, 2009-2011
Advisory Committee, State Libraries, Archives, and Museums (SLAM). 2009-
Board of Directors, Treasurer, Alaska Library Network, 2009-2011.

Stephen J. Rollins

RECENT COMMUNITY SERVICE

UAA Faculty Association, Executive Board, 1998-
Anchorage 2000, Education Sector Committee, 1999.
Judge, Alaska Inventors Alliance, 2000.
Alaska Moving Image Preservation Association, Strategic Planning Committee, 2000/01.
Advisory Board, Voices and Images of Alaska, Alaska Moving Image Preservation Assoc.
2002-2003
Nominated and Elected to the UAA College of Fellows, 2002-
Judge, BizBee Spelling Contest, Anchorage Literary Project, 2004.
UAA Faculty and Staff Association, Co-Chair, 2005-

PRESENTATIONS

“Western Governors University”, New Mexico Library Association, Annual Conference,
April 1999.

“Frontiers in Cyberspace: Strategies and Resources for Web-based Instruction”,
Exploring Uncharted Academic Frontiers”, Northwest Academic Forum, Missoula,
Montana, April 1999.

“Integrated Library Services-Solutions for the 21st Century”, OCLC/WLN 1999 Library
Directors Conference, Panel Member, Seattle, April 1999.

“Library Cooperation”, Panel Member, Alaska Library Association Annual Conference,
March 2000.

“WGU’s Library Program”, Presented as part of the faculty seminar series, Teachers
College, Columbia University, May 2000.

“Beyond ILL: Library Cooperation in Alaska”, Alaska Library Association Annual
Conference, March 2001.

“Library of the 21st Century,” Faculty Colloquium, Alaska Pacific University, October
2002.

“The Internet and Scholarly Communication”, Faculty Seminar on the Internet and
Society, UAA, April 2003.

“Achieving Innovation and Collaboration: University Libraries in the Digital Age”,
Northwest Academic Forum, Reno, NV, April 15, 2004.

Stephen J. Rollins

GRANTS/CONTRACTS

\$80,000. UNM Computer User Committee/Provost Office for a proposal on upgrading LIBROS, 1993.

Awarded contract for managing the Western Governors University's Central Library. Three year contract, 1997. Renewed for 2001-2008.

"Online Archives of New Mexico", NEH 3-year grant. \$328,000. 1999

Interlibrary Cooperation Grants, Alaska State Library \$104,000, 1999.

"E-books for the E-Library", Technology Innovation Grant, \$30,000. March 2000.

"E-books for the Alaska Library Alliance, Alaska State Library, \$30,000 June 2000.

Alaska State Library grant \$70,000 Electronic Journal Archive June 2001.

Alaska State Library, \$75,000 GrantStation, September 2001.

Alaska State Library grant \$25,000. Learn-A-Test. July 2002

With UAF and ASL, \$500,000 Congressional awarded grant for Alaska Digital Archives Project. 2002. Extended Funding \$397,400 in 2003 and \$248,525 in 2004.

SLED2: Alaska's Virtual Library, Rasmuson Foundation, \$1,000,000. 2003-2005

Alaska State Library grant \$3,045, Databases for Alaskans Meeting, 2004.

Bob Atwood Exhibit, Atwood Foundation, \$120,000, 2004.

Alaska State Library grant, \$58,656, Homework Help, 2005.

Alaska State Library grant, \$43,503, Alaska's Virtual Library, 2005.

Alaska State Library grant, \$113,464, Alaska's Virtual Library, 2006.

Alaska State Library grant, \$33,000, Homework Help, 2006.

Atwood Family Archives, \$109,000, 2007.

Alaska State Library, \$133,737 Alaska's Digital Pipeline, 2007.

Alaska Mental Health Trust History Project, \$10,000, 2008.

Alaska State Library, \$15,600 Small Engine Repair, 2008.

Alaska State Library, \$2208, Netlender Reimbursement, 2009.

Alaska State Library, \$98,106, Alaska's Digital Pipeline, 2009

Alaska State Library, \$84,829, Alaska's Digital Pipeline, 2009.

ERNEST B. MANZIE

• Work (907) 459-4704 •

EDUCATION

M.Ed. - Cross-Cultural Education: Emphasis in Education Administration

University of Alaska Fairbanks, Fairbanks, Alaska

B.A. Education/Psychology

St. John Fisher College, Rochester, New York

CERTIFICATION

- **Alaska Type B** - Superintendent Endorsement
- **Alaska Type B** - Principal Endorsement K-12
- **Alaska Type A** - Elementary Endorsement K-8

EDUCATIONAL ADMINISTRATION & SUPERVISORY EXPERIENCE

Director of Educational Programs, July 15, 2008 - Present

Family Centered Services of Alaska

- Establish on-going educational program for students in residential treatment center
- Supervise, direct and evaluate school staff of 15 employees.
- Supervise the educational planning and curriculum offerings for the school
- Participate as member of multidisciplinary treatment team for youth receiving mental health treatment
- Ensure compliance of the educational program
- Provide outreach to various community organizations, clubs and agencies regarding the residential program

Principal, July 26, 2005 – May 30, 2008

North Pole Middle School

- Provide leadership which focuses first and foremost on student achievement
- Supervise, direct and evaluate school staff of 60 employees.
- Ensure compliance with school district, state and federal policies.
- Enhance parent involvement in all aspects of the school program
- Facilitate school-wide technology review, including staff development component.
- Assist in the transition from a middle school structure as needed
- Participate in district level committees as requested

Superintendent of Schools, July 1 2003 – June 30, 2005

Valdez City School District, Valdez, Alaska

- Served as the chief school executive, for the Valdez City School District and provided the development and maintenance of a positive educational program designed to meet the needs of the community and to carry out the policies of the Board.
- Prepared and submitted to the Board recommendations relative to all matters requiring Board action, placing before the Board such necessary and helpful facts, information, and reports as needed to ensure the making of informed decisions.
- Supervised the implementation of all laws, regulations, and Board policies.
- Made all administrative decisions within the school necessary to the proper function of the school district.
- Formulated school objectives, policies, plans, and programs; prepared (or caused to be prepared) and presented fact and explanations necessary to assist the Board in its duty of legislation for the schools.
- Recommended to the Board for its adoption all courses of study, curriculum guides, and major changes in texts and time scheduled to be used in the schools.
- Oversaw the timely revisions of all curriculum guides and courses of study.
- Supervised methods of teaching, supervision, and administration in effect in the schools.

- Kept informed of modern educational thought and practices by advanced study, by visiting school systems elsewhere, by attending educational conferences, and by other appropriate means, and keeps the Board informed of trends in education.
- Represented the schools before the public, and maintains, through cooperative leadership, both within and without the schools, such a program of publicity and public relations as may keep the public informed as to the activities, needs and successes of the schools.
- Established and maintained a program of public relations to keep the public well informed of the activities and needs of the school district, affecting a wholesome and cooperative working relationship between the schools and the community.
- Kept the public informed about modern educational practices, educational trends, and the policies, practices, and problems in the district's schools.

Assistant Superintendent, December 1999 – June 2003 & July 1995 - June 1997

Fairbanks North Star Borough School District, Fairbanks, Alaska

- Provided leadership for implementation of curriculum planning, instructional programs, activities, organization, operations, and human resources.
- Recommend and administer schools' instructional and operational budgets of \$132 million.
- Assisted with school bond planning and construction.
- Created effective channels of communication with staff, students, and community and school board members.
- Clearly communicated district objectives and procedures to gain community support.
- Developed school staffing plans and co-direct promotion of professional development program.
- Hired, supervise and evaluate administrators, teachers, classified staff and exempt employees.
- Assisted with negotiations of collective bargaining agreements.
- Revised teacher evaluation instrument.
- Assisted in the strategic planning process and implementation of school board-adopted plans.
- Developed and implement policies for school discipline and suspension, school boundaries and student transfers, student attendance, district transportation, and charter school formation.
- Maintained adequate facilities, equipment, and supplies for effective school operation and instruction.
- Oversaw district-wide at-risk program for expelled/excluded students.
- Connected borough social services organizations with school district to provide more complete services for youth.
- Implemented recommendations for district-wide student Discipline Task Force.
- Served as Acting Superintendent in supervisor's absence.

Director of Alternative Learning Systems, July 1997 - November 1999

Fairbanks North Star Borough School District, Fairbanks, Alaska

- **Managed daily operations of five alternative programs:**
- **Howard Luke Academy** - A grade 9-12 Coalition of Essential Schools Member school concentrating on an integrated curriculum, school-to-work activities, alternative student assessments and other innovative approaches to education for students who are "at risk."
- **OPTIONS Teen Parenting** - A program for high school students who are pregnant and or parenting, combining academic and vocational programs with parenting skills.
- **Career Education Center** - Program for students within one year of graduating and considering dropping out.
- **Guided Independent Study** - K-12 program allowing work at home and providing educational support.
- **Fairbanks Youth Facility** - Program for students detained short term or adjudicated and in State custody.

Principal, August 1993 - June 1995

Tanana Middle School, Fairbanks, Alaska

- Supervised, directed and evaluated school staff of 78 employees.
- Ensured compliance with school district, state and federal policies.
- Created an alternative education program for at-risk students, coordinated with University of Alaska Fairbanks.
- Facilitated school-wide technology upgrade, including staff development component.
- Reorganized school from junior high to middle school utilizing Carnegie Foundation's report Turning Points.

- Worked with Fairbanks Volunteer Action Center to develop community service programs for students.
- Collaborated with the Fairbanks Art Association to bring Artists in the Schools Program to the school.
- Developed in-service programs with other middle schools in Fairbanks that stressed key components of middle school education (teaming, interdisciplinary/transdisciplinary teaching and advisor/advisee programs).

Assistant Principal, July 1991 - July 1993

Tanana Middle School, Fairbanks, Alaska

- Supervised, evaluated and coordinated staff development activities for 43 teachers and 35 classified staff.
- Coordinated and implemented school-wide extracurricular and discipline programs for student body of 730.
- Initiated school-wide intervention program using multi-disciplinary approach.
- Chaired technology task force, creating five-year program for integration of technology into the curriculum.
- Established partnerships with community resource agencies on behalf of at-risk students and families.
- Taught two university classes (*America 2000* and *Middle Schools for the Future*) for school staff and parents through the professional development department

Site Administrator (Preschool - 12), July 1989 - June 1991

Lower Kuskokwim School District, Bethel, Alaska

- Monitored new educational practices and evaluated possible effectiveness for rural Alaska Native villages.
 - Established partnerships with community members, parents and the Advisory school board.
 - Developed collegial atmosphere stressing shared decision-making. Native students.

RURAL & URBAN TEACHING EXPERIENCE

5th/6th Grade Teacher, August 1987 - May 1989

McGrath School, McGrath, Alaska

- Stressed integration of all curricular areas with an emphasis on reading, writing, and geography.
- Taught civic literacy through the CloseUp Foundation Pilot Project.
 - Emphasized a process approach to science through the National Geographic Kids Network.
 - Introduced computer literacy skills through the Computer Pals Across the World Project.
- Coordinated student production of a school news program aired weekly on the public broadcasting station.
- Introduced video production techniques to students.

Graduate Assistant, June 1985 - June 1987

Cross-Cultural Orientation Program, University of Alaska Fairbanks

- Provided on-site clinical supervision of rural village classroom teachers.
- Supervised rural and urban student teachers.
- Provided curriculum resources for rural teachers.
- Conducted in-service activities for rural teachers.
- Assisted in designing and implementing a cross-cultural orientation program for teachers new to rural Alaska.

4th/5th Grade and 11-12 English Teacher, August 1984 - May 1985

David Lewis Memorial School, Grayling, Alaska

- Stressed reading and writing in the content areas.
- Taught computer literacy skills (heavy emphasis placed on word processing and telecommunications).
- Presented a process approach to writing.
- Gave students experience with audio conferencing.
- Used the village environment as an educational resource.
- Helped high school juniors and seniors plan, write, film and edit several short video tape segments, public service announcements, documentaries on Grayling and interviews with Native elders.

2nd/3rd Grade Teacher, August 1982 - May 1984

Kashunamiut School District, Chevak, Alaska

- Introduced computer literacy skills.
- Introduced content reading and writing concepts, stressing a process approach to writing.
- Collaborated with village community, offering an additional educational resource.
- Directed a Title IV grant designed to assist students with identified reading deficiencies.

5th Grade Teacher, September 1980 - June 1981

Northside Elementary School, Fairport, New York

- Emphasized multimedia techniques to facilitate learning in the content areas.
- Stressed hands-on science program.
- Stressed reading and writing in the content areas.

RELATED WORK EXPERIENCE

Rural Alaska Instructional Improvement Academy Conference Coordinator, January 1987 - June 1987

Department of Education, Juneau, Alaska

Guest Lecturer, 1985 - Present

University of Alaska Fairbanks

Learning Disabilities Resource Room Aide, January 1982 - August 1982

East Rochester School District, East Rochester, New York

RELATED WORK EXPERIENCE (cont.)

Youth Division Aide, November 1981 - May 1982

New York State School for Boys, Industry, New York

COACHING EXPERIENCE

High School Basketball - 3 years
 High School Wrestling - 2 years
 High School Cross-Country Running/Track - 2 years
 Fairbanks Interior Youth Basketball - 2 year
 Northstar Little League - 3 years
 Fairbanks Girls Softball - 1 year
 Fairbanks Youth Soccer – 1 year

CONFERENCE/WORKSHOP PRESENTATIONS

"One Size Does Not Fit All", National Education Service Conference, Tempe, AZ, 1999

"One Size Does Not Fit All" Alaska Alternative Schools Conference, Mat-Su Alaska, 1998

"Students Taking the Lead - A Student Generated Discipline Program" Alaska Middle School Conference, Palmer, AK, 1992

"Integrating Geography into the Curriculum", Alaska Council for the Social Studies Conference, Sitka, AK, 1988

"Teaching Geography Through Computer Pals Across the World: The Australaska Connection" National Council for Geographic Education Conference, Salt Lake City, UT, 1987

"Learning from the Village - Lessons in Literacy", Ethnography and Education Conference, Center for Urban Ethnography, Graduate School of Education, University of Pennsylvania, Philadelphia, PA, 1986

"Content Reading and Writing", Department of Education Workshop, Nenana City School District, Nenana, AK, 1986

“Remembering What We Have Forgotten: The Community as an Educational Resource” Alaska Anthropological Conference, Fairbanks, AK, 1986

“Content Reading and Writing”, Department of Education Workshop, Lower Kuskokwim School District, Napakiak, AK, 1986

“Instructional Television in the Rural Classroom”, Alaska Small Schools Conference, Anchorage, AK, 1985

“Quill: Computers and Writing”, Nenana City School District, Nenana, AK, 1984

“Orientation Program for Rural Alaskan Teachers”, National Rural Educators Conference, Bellingham, WA, 1985

“Quill: Computers and Writing”, Lower Kuskokwim School District, Emmonak, AK, 1985

“Integrating Computers and Writing in the Classroom”, Alaska Small Schools Conference, Anchorage, AK, 1984

PROFESSIONAL AWARDS/SERVICE

Board of Directors, United Way of the Tanana Valley, 2000-2003 & 2005 – Present
Board President, Interior Community Health Center, 2002 – 2003 & 2005 – Present
Executive Committee, Fairbanks Principal Association 2006 - 2008
Board of Directors -United Way of Prince William Sound 2004 – 2005
Valdez Rotary - Valdez Alaska 2003 - 2005
Governor Appointee to the Alaska Balance of State Youth Work Force Investment Board, 2001-2003
Alaska Alternative Educator of the Year - Alaska Business Education Consortium, 1999
Board Member, Fairbanks Jobs Inc. – 2000 – 2003
President, Board of Directors Fairbanks Community Mental Health Center, 1999 -2001
Board Member, Top of the World NCAA Men's Basketball Organizing Committee Univ. of Alaska-Fbks. 2000-2003
Trainer Certification from the National School Safety Center, 1999
President, Alaska-Association for Supervision and Curriculum Development, 1997-98
Board of Directors, Alaska-Association for Supervision and Curriculum Development Executive Committee, 96-2003
Board of Directors, Fairbanks Community Mental Health, 1996-2001
Board of Directors, Fairbanks Youth Court, 1996-98
Governor's Appointee, Youth and Justice State Task Force, 1996-97

PROFESSIONAL AWARDS/SERVICE (cont.)

Board of Directors, United Way Fund Raising Campaign, 1995
Board of Directors, Fairbanks Youth Center for Boys and Girls, 1992-95
Board of Directors, Greater Fairbanks Headstart Program, 1992
Board of Directors, Fairbanks Youth At Risk Committee, 1992
Member, University of Alaska Fairbanks Ad Hoc Committee (to restructure student teaching), 1992
President, Alaska Council for the Social Studies, 1990
Apple Global Education Project (1 of 3 in the world funded by Apple Computer. Inc.), 1990
Board of Directors, Alaska Department of Education Curriculum Cabinet, 1989-91
CloseUp Foundation Civic Literacy Site Coordinator, McGrath School, 1988
Member, Alaska Studies Curriculum Committee, 1988
Member, State of Alaska Language Arts Assessment Committee, 1988-89
Board of Directors, Alaska Council for the Social Studies, 1987-91
Member, Graduate Council, University of Alaska Fairbanks, 1987
Member, Graduate Education Committee: College of Human & Rural Development, University of Alaska, 1986-87
Member, Research Committee, College of Human and Rural Development, University of Alaska, 1985-86
President, Student Education Association, University of Alaska Fairbanks, 1985-86
Iditarod Area School District Language Arts Curriculum Committee, 1984-85

Alaska School Activity Association District Representative, Kashunamiut School District, 1983-84

REFERENCES

Dr. Ann Shortt, Former FNSBSD Superintendent
P.O. Box 835
Galax, Virginia 24333

Duane Edelman, Past President
Valdez City School District
Board of Education
Valdez, Alaska 99686
(907) 834-6567

Doug Desorcie, President
Prince William Sound Community College
303 Lowe Street
Valdez, Alaska 99686
(907) 834-1666

Mr. Jake Poole
Vice Chancellor for Advancement Community Engagement
University of Alaska Fairbanks
Fairbanks, Alaska 99775
(907) 474-2600

Mrs. Cheryl Kilgore, Executive Director
Interior Community Health Clinic
Fairbanks, Alaska 99701
(907) 455-4567

Bernard Gatewood, Director
Fairbanks Youth Facility
1502 Wilbur Street
Fairbanks, AK 99701
Phone: 451-2150

Dr. Ray Barnhardt, Professor
University of Alaska Fairbanks
Fairbanks, Alaska 99775
(907) 474-1902

Curriculum Vitae

DALE EDWARD LEHMAN

January, 2010

PERSONAL INFORMATION

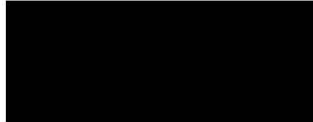
Address:

Office: Director, MBA Program and
Director of the Executive MBA in Information and Communication
Technology
Alaska Pacific University
4101 University Drive
Anchorage, AK 99508
(907) 564-8271

E-Mail: dlehman@alaskapacific.edu

Current Semester Web Site: <http://polar.alaskapacific.edu/dlehman>

Home:



Birthdate:



EDUCATION

State University of New York at Stony Brook, B.A., cum laude (Economics), 1972,
New York State Regents Scholarship 1968-1972, Summer Intern, Suffolk County
Human Rights Commission, 1971.

University of Rochester, M.A. 1975, Ph.D. 1981

University Fellowship, 1972-1975

Ph.D. Dissertation: "Technology and Optimal Exhaustible Resource Depletion,"
supervised by Hersh Shefrin.

BOOKS

Ivan Png and Dale Lehman. 2007. *Managerial Economics* (3rd Edition). Blackwell
Publishers, Inc.).

D.E. Lehman and Dennis Weisman. 2000. *The Telecommunications Act of 1996: The "Costs" of Managed Competition.* Kluwer Academic Publishers.

PUBLICATIONS:

I. Jung, P.G. Gayle, and D.E. Lehman. 2006. "Competition and Investment in Telecommunications." Forthcoming in *Applied Economics*.

D.E. Lehman. 2003. "(How) Do Regulated Prices Affect Competitive Entry." *Info*, Vol. 5, No. 4.

D.E. Lehman. 2002. "The Court's Divide." *Review of Network Economics*, Volume 1, Number 2 (www.rnejournal.com).

D.E. Lehman and D.L. Weisman. 2000. "The Political Economy of Price Cap Regulation." *Review of Industrial Organization*, 16, 343-356.

D.E. Lehman and D.L. Weisman. 1998. "A Yardstick Approach to Optimal Access Pricing." Chapter 12 in *Telecommunications Transformation: Technology, Strategy and Policy*. Edited by E. Bohlin and S.L. Levin, IOS Press, pp.175-89.

A. Larson and D.E. Lehman. 1997. "Essentiality, Efficiency, and the Efficient Component Pricing Rule." *Journal of Regulatory Economics*, 12, 71-80.

D.E. Lehman and D.L. Weisman. 1996. "Telephone Pools and Economic Incentives." *Journal of Regulatory Economics*, 10, 2 123-147.

D.E. Lehman and D.L. Weisman. 1996. "Access Charges For Private Networks Interconnecting With Public Systems." Chapter in *Private Networks and Public Objectives*, edited by Eli Noam and A. Nishuilleabhain, Elsevier.

D.E. Lehman and D.L. Weisman. 1993. "The Industry that Cried Wolf - Bypass: Past, Present, and Future." *Public Utilities Fortnightly*, July 1, 1993.

D.E. Lehman and I. Memon. 1994. "Equity and Efficiency Through Local Measured Service Revisited." *Southern Business Review*, 20, 1, 35-42.

H. Dordick and D.E. Lehman. 1993. "Avoiding Trickle-Down Infrastructures." Chapter in *The Citizen's Right to Know: Media, Democracy and the Information Highway*, the Freedom Forum.

D. Kridel, D.E. Lehman, and D.L. Weisman. 1993. "Option Value, Telecommunications Demand and Policy." *Information Economics and Policy*, Elsevier.

Paper nominated for the 1994 Communication Policy Research Award, the Donald McGannon Communication Research Center, Fordham University.

A. Larson, D.E. Lehman, and D.L. Weisman. 1990. "A Theory of Point to Point Long Distance Demand." Chapter in *Telecommunications Demand Modeling*, volume 156 of Contributions to Economic Analysis, North Holland.

M Bradley and D.E. Lehman. 1988. "Instrument Effects and Stochastic Dominance." *Insurance: Mathematics and Economics*, 7,185-191.

A. de Fontenay, D.E. Lehman, E. Ogonek, and M. Shugard. 1988. "Shopping at Tomorrow's Telecommunications Gateways." *Exchange*, 4, 6, 24-28.

W. Max and D.E. Lehman. 1988. "A Behavioral Model of Timber Supply." *Journal of Environmental Economics and Management*, 15, 71-86.

D.E. Lehman and L. Wilde. 1987. "Belated Information and the Market for New Services." *Annales des Telecommunications*, 42, 11-12, 693-698.

M. Koschat, D.E. Lehman, and E. Sieff. 1987. "Efficient Pricing of Local Telephone Service"

T. Appelbe, A. Larson, and D.E. Lehman. 1987. "Unilateral Pricing of Telecommunications Traffic." Both papers published in *Forum 87*, proceedings of the Telecom 87 conference sponsored by the International Telecommunications Society.

M. Bradley and D.E. Lehman. 1986. "Comparative Equilibrium versus Comparative Statics." *Canadian Journal of Economics*, 19, 3, 526-538.

M. Bradley and D.E. Lehman. 1986. "Instrument Dependent Randomness." *Journal of Economics*, 46,1, 17-29.

D.E. Lehman. 1981. "Conservation and OPEC Pricing." *The Journal of Energy and Development*, Volume III, Number 2.

D.E. Lehman. 1981. "A Reexamination of the Crude Oil Windfall Profit Tax." *The Natural Resources Journal*, 21, 683-690.

D.E. Lehman. 1981. "Doomsday Reconsidered." *Resources and Energy*, Vol. III, No. 4, 337-357.

WORKING PAPERS, PRESENTATIONS, ETC.:

Invited panel participation on Universal Service, NARUC summer meetings, July, 2007.

Invited presentation to the Federal-State Joint Board on Universal Service on Reverse Auctions, Washington, DC, February, 2007.

“Ten Myths that Could Destroy Universal Service,” white paper for Keep America Connected, available at www.keepamericaconnected.org, 2006.

“Evolving US Telecom Policy and its Relevance to the EU,” paper presented at the 11th International Netties Conference, St. Polten, Austria, 2005.

Presentation on Telecommunications Act rewrite issues to the IT Committee of the League of Cities, June 2005.

Invited presentation to the Federal-State Joint Board on Universal Service, Chicago, June 2005. Also, two panel presentations to the Federal-State Joint Board on Universal Service, Nashville, November, 2004.

Book review of *CLEC* by Martin F. McDermott, *info*, Vol. 5, No. 1, 79-81..

(How) Do Regulated Prices Affect Competitive Entry?, paper presented at the Southern Economics Association annual meeting, November 24, 2002.

Presentation on Universal Service Issues to the Regulatory Commission of Alaska, May 8, 2002.

Book Review of *Privatization, Restructuring, and Regulation of Network Utilities*, by David. M. Newbery, The MIT Press, *Review of Industrial Organization*.

Intercarrier Compensation Panel Presentation, NTCA Accounting and Finance conference, Denver, September 2001.

“Regulatory Behavior and Competitive Entry,” with James Eisner, Rutgers University Conference on Public Utility Regulation, June 2001.

“The Cost of Competition,” presentation at the Alaska Telephone Association meeting, June 2001.

“Competition: Friend or Foe?” in *Rural Telecommunications*, March/April 2001, at www.ruraltelecom.org/marapr01.

The Cost of Broadband Deployment, panel presentation at the 2001 NARUC winter meetings, for the Joint Committee on Advanced Telecommunications Services.

The Cost of Competition, white paper for the National Telephone Cooperative Association, December 2000 (available at www.ntca.org)

Who Will Serve Rural America? white paper for the National Telephone Cooperative Association, July 2000.

"The 1996 Telecom Act: Deregulation or Managed Competition," joint conference of The American Enterprise Institute and the USC Center for Communication Law & Policy, Los Angeles and Washington DC, April 2000.

"The Telecommunications Act of 1996: the 'Cost' of Managed Competition," American Enterprise Institute, September, 1999.

"Cost Modeling Issues," presentation at Controlling and Allocating Costs in Telecommunications conference, Institute for International Research, January 1999.

"Back to the Future," presented at the Rutgers University Conference on Public Utility Regulation, May 1998.

"The Telecommunications Act of 1996: Jurisdiction, Coordination, and Rent Redistribution," presented at the Rutgers University Conference on Public Utility Regulation, May 1997.

"A Yardstick Approach to Optimal Access Pricing," to be presented at the Global Networking, '97 joint conference of ITS and ICC, June, 1997.

"From Fully Distributed Costs to Fully Manipulable Costs," presentation on "The States -- Moving Beyond Interim Pricing" panel at "Interconnection...and the Competitive Checklist" conference of *Telecommunications Reports*, April 1997.

"Price Rigidities in Communications Networks," presented at the Rutgers University Conference on Public Utility Regulation, May 1996.

"Internet Information Services" at the 2nd Annual Aspen Internet Festival, October 1995.

"Electronic Commerce" presentation at Society and the Future of Computing, USACM, June 1995.

"The Future of Document Delivery" workshop for the Association of College

Research Libraries, Pittsburgh, March 1995. Also, keynote address for the Colorado Interlibrary Loan Association, June, 1995.

"Telephone Pools and Economic Incentives," Rutgers University Conference on Public Utility Regulations, Newport, May, 1995.

"Rural Telecommunications Issues," presented at the National Association of State Utility Consumer Advocates, June 1994, Santa Fe.

"Avoiding Trickle-Down Infrastructures" presented at the 1993 International Communication Association Conference.

"Local Exchange Competition and the Information Infrastructure," workshop for the Public Utilities Research Center, University of Florida, 1992.

"Access Charges for Private Networks Interconnecting with Public Networks," presented at Columbia Institute for Tele-information, 1991, and the Tele-communications Policy Research Conference, 1992.

"The Gateway meets Deregulation: In Search of a Policy," Telecommunications Costing and Pricing Workshop, Public Utilities Research Center, University of Florida, 1991.

"Option Value and Telecommunications Demand," with D. Weisman and D. Kridel, presented at the Bellcore - Bell Canada Demand Modeling Conference, 1990.

Participation on the Telecommunications Technology and Usage Projection Panel, sponsored by US West and the University of Colorado Center for Economic Analysis, 1989.

"Mass Market Information Services: The Getaway Meets Deregulation," presentation at the First Annual International Telecommunications Symposium, "International Telecommunications Futures," University of Nebraska, 1989.

"A View From Inside the Outside: A Look at How Telecommunications Will Change the Future of Libraries," *Colorado Libraries*, 15, 1, 19-22, 1989.

"Mass Market Information Services," presented at the Kennedy School of Government Telecommunications Policy Series, and at the 1988 International Telecommunications Society Conference.

"The External Costs of Bypass," with D.L. Weisman, presented at the TS Cost Recovery Conference, Bellcore, Seattle, July, 1986.

"Asymmetric Pricing and Arbitrage," with A.C. Larson, presented at the 6th International Conference on Forecasting and Analysis for Business Planning in the Information Age, Tokyo, December, 1986.

"A General Theory of Point-to-Point Long Distance Demand," with A.C. Larson and D.L. Weisman, presented at the 1984 Bell Communications Research Conference and at the Telecommunications Demand Modeling Conference in New Orleans, October, 1985.

"Instrument Dependent Randomness," with M.G. Bradley, Discussion Paper No. 169, University of Colorado, Boulder, 1983. Paper presented at the 1983 Econometrics Society Winter Meetings.

Reader Response, *Natural Resources Journal*, 22, 275-276, 1982.

"Doomsday Reconsidered," presented to the Econometrics Society European Meetings, Geneva, Switzerland, 1978.

"Exhaustible Resource Depletion Under Uncertainty," Working Paper #77-1, Saint Mary's University, 1977 - also presented at the Western Economics Association Meetings, June 1977 and in the William Bennett Munro Memorial Seminar and Lecture Series, California Institute of Technology, 1977.

EXPERIENCE

2002- present Director, MBATM Program (now the MBA ICT Program), and Professor of Economics, Alaska Pacific University. Department Chair, Department of Business Administration, 2004-2006.

Winner: Outstanding Faculty Award, 2006-07.

1985 - 2003 Associate Professor Economics, Fort Lewis College, Durango, Colorado (on leave 1986-88, 1989-91, 1996-1997, 2002).

1996- 1997 Senior Economist, Southwestern Bell Telephone Company

1989 - 1991 Visiting Associate Professor of Economics, Villanova University.

1986 - 1988 Member of Technical Staff, Bell Communications Research. - Responsible foreconomic analysis of strategic planning and public policy issues associated with local telephone pricing and information services market development.

- 1983 - 1985 Assistant Professor of Economics, Fort Lewis College.
- 1982 Visiting Assistant Professor, The Economics Institute, University of Colorado, Boulder.
- 1981 - 1983 Assistant Professor of Economics, University of Colorado.
- 1980 - 1981 Visiting Professor of Economics, Willamette University, Salem, Oregon.
- 1979 - 1980 Lecturer in Economics, California Polytechnic State University, San Luis Obispo, California.
- 1977 - 1979 Assistant Professor of Economics, University of Santa Clara
- 1976 - 1977 Lecturer in Economics, Saint Mary's University, Halifax, Nova Scotia, Canada.
- 1975 - 1976 Lecturer, Nazareth College of Rochester (part time).
- Fall - 1975 Taught Introductory Economics at the Attica Correctional Facility Inmate Education Program, Genesee Community College.
- 1974 - 1975 Assistant Lecturer, University of Rochester, (part time)

OTHER EXPERIENCE

- 1994 - 1996 Faculty representative to the State Board of Agriculture (governing body for Fort Lewis College and Colorado State University System).
- 1989 - 1992 Principal, TELA Group (with Brian Savin, Peter Temin, Joseph Weber)
- Technical Reviewer for environmental cost and benefit valuation studies, Bonneville Power Administration, 1985 - 1986.
- Principal Investigator for Energy and Resource Consultants, Inc. on "A Review and Analysis of Alternative Methods for Valuing Damage to Natural Resources," prepared for the American Petroleum Institute, 1985. Acid Rain Deposition Contract, Energy and Resource Consultants, Inc., 1983-1984, contributing consultant.
- "Regulatory Impact Analysis: "Cope Project," for Abt Associates Incorporated, 1981, contributing consultant.

TESTIMONY

Illinois Commerce Commission Nos. 96-0146 through 96-0155 joint petition for suspension of rural carriers of Section 251(b) and (c) of the Federal Telecommunications Act of 1996, on behalf of 10 rural telephone companies.

Kansas Corporation Commission, Docket Number 97-AT&T-290-ARB in SWBT-AT&T arbitration, on behalf of Southwestern Bell Telephone Company, January 1997.

Arkansas Public Service Commission, Docket Number 96-395-U in SWBT-AT&T arbitration, on behalf of Southwestern Bell Telephone Company, January 1997.

Kansas Corporation Commission, Docket Number 97-SCCC-149-GIT regarding cost model methodology on behalf of Southwestern Bell Telephone Company, March 1997.

Public Utility Commission of Texas, Docket Nos. 16189,16196,16226,16285,16290, reply comments to AT&T/MCI Comments in the Mega Arbitration regarding Southwestern Bell Telephone Company cost models, May 1997.

Oklahoma Corporation Commission, Cause No. PUD 97000213, Direct Testimony on behalf of Southwestern Bell Telephone Company regarding cost and price methodologies, September 1997.

Public Utility Commission of Texas, Docket Nos. 16189, 16196, 16226, 16285, 16290, Direct Testimony on behalf of Southwestern Bell Telephone Company in the Mega Arbitration, October 1997. Further Direct Testimony in the Collocation Costs and Price phase of these dockets, December 1997.

Oklahoma Corporation Commission, Cause Nos. PUD 97000213 and 97000442, Rebuttal testimony on behalf of Southwestern Bell Telephone Company regarding cost and price methodologies for UNEs, March 1998.

Colorado Public Utilities Commission, Docket No. 97A-540T, rebuttal testimony on behalf of US WEST Communications regarding alternative regulation, May 1998.

Kansas Corporation Commission, Docket No. 97-SWBT0411-GIT, rebuttal testimony on behalf of Southwestern Bell Telephone Company regarding interLATA entry, June 1998.

Public Utility Commission of Texas, Docket No. 19461, direct testimony on behalf of Southwestern Bell Telephone Company regarding stand-alone cost and pricing of National Listing Service, December 1998.

Arkansas Public Service Commission, Docket No. 99-015-U, rebuttal testimony on behalf of Southwestern Bell Telephone Company regarding unbundled network element costs, March, 1999.

Kansas Corporation Commission, Docket No. 99-GIMT-326-GIT, rebuttal testimony on behalf of Southwestern Bell Telephone Company regarding revision of the Kansas Universal Service Fund, May 1999.

Colorado Oil and Gas Commission, Docket Nos. 0004-AW-05 and -06, testimony on behalf of the San Juan Citizens Alliance concerning economic methodology for determining the impacts of coalbed methane gas drilling, June 2000.

Public Utilities Commission of Nevada, Docket Nos. 99-12033 & 00-4001, testimony on behalf of Nevada Bell regarding nonrecurring charges for unbundled network elements (UNEs), September 2000.

California Public Utilities Commission, Reply Declaration on behalf of SBC in the California state 271 proceeding, September 2001.

Federal Communications Commission, Affidavit on behalf of SBC in the Missouri/Arkansas 271 proceeding, October 2001.

Colorado Public Utilities Commission, testimony on behalf of Qwest regarding regulation of prices in the operator services industry, November 2001.

Federal Communications Commission, Declaration and Reply Declaration on behalf of SBC in the California 271 proceeding, September, 2002, WC Docket No. 02-306.

Regulatory Commission of Alaska, Affidavit on behalf of United Utilities Inc. concerning lifeline/linkup eligibility criteria, June 2003.

Regulatory Commission of Alaska, Affidavit and Reply Affidavit on behalf of Alaska Communications Systems concerning triggers and scope of retail deregulation, R-03-03, July-August, 2003. Further testimony in this docket, July 2004.

Federal Communications Commission, ex parte on behalf of NTCA and OPASTCO regarding portability of Universal Service High Cost Funds to wireless ETCs, August, 2003.

Federal Communications Commission, declaration and ex parte communications on behalf of Qwest Communications, docket WC 03-173 on the pricing methodology for unbundled network elements, May 2004.

Federal Communications Commission, comments on behalf of the Rural Alliance, inter-carrier compensation FNPRM, Docket No. 01-92, May, 2005.

Joint Board on Universal Service, comments and reply comments on behalf of the National Telecommunications Cooperative Association, WC Docket No. 05-337, October-November, 2006.

Regulatory Commission of Alaska, comments regarding adoption of a universal service affordability standard, R-05-07, February, 2007.

Regulatory Commission of Alaska, direct testimony on behalf of Alaska Waste on deregulation of commercial refuse services, U-07-032, U-07-033, U-07-034, U-07-035, U-07-036.

Jim Utter
CEO Manager
Jutter Consulting

Specializing in building collaborations and positive working relationships

EDUCATION

3 Master Degrees; Social Studies; Counseling & Guidance; and Secondary School Administration

WORK BACKGROUND

- Teacher – Anchorage, Alaska
 - Counselor
 - High School Administrator
 - Executive Director of Anchorage School Business Partnership program 1991 - 2006
 - Communities In Schools (CIS) Special Projects Director, CEO Manager – 2006 – present
- Current position is to build positive collaborations

EXECUTIVE DIRECTOR OF ANCHORAGE SCHOOLBUSINESS PARTNERSHIPS

- Started the program in Anchorage – went from 0 to 475 Partnerships
- Program is supported by the Chamber of Commerce, School District and businesses
- Created an Advisory Board, which grew into a Non Profit 501 C-3 in 1997
- Every public school in Anchorage has at least one Partnership – most have multiples
- Annual economic value of program is 2.5 million. 75% is in-kind

CO-AUTHOR OF SCHOOL BUSINESS PARTNERSHIPS – A Leader’s Manual

- Published by Visions – Technology in Education, pub February 2000. Available through Amazon

NATIONAL ASSOCIATION OF PARTNERS IN EDUCATION SYMPOSIUM

- Served as Regional Vice President for the National Association of Partners in Education for the West Coast of the USA
- Coordinated and was responsible for the National Symposium held here in Anchorage October 28 – November 3 of 2001 hosting 1,500 delegates from the U.S. and Europe

Jim Utter –

KATY PARRISH

Seeking a professional experience where I can share my skills, passion for social justice, community connections and technical media expertise to empower citizens to become more engaged in system change.

EXPERIENCE

9/07–Current KACN-TV Anchorage, AK

General Manager (Currently volunteering)

- Coordinate broadcast operations of KACN-TV and retransmission on GCI Cable
- Develop and implement strategies for sustainability, collaborate with community partners to submit grants (UAF, Alaska Inter Tribal Council, Southcentral Foundation)
- Pursue production collaborations with community groups for broadcast (Alaska Inter Tribal Council, Southcentral Foundation, Providence Hospital, First Alaskans, Renewable Energy Alaska Project, Standing Together Against Rape, University of Alaska)
- Work with senior producer and engineer to procure and maintain station equipment
- Work with community partners to develop and collect programming (Alaska World Affairs Council, Providence, Southcentral Foundation, Alaska Inter Tribal Council, Special Education Service Agency)
- Recruit, hire and supervise staff and interns for the station
- Provide training to people interested in participatory journalism and media literacy
- Record community events and edit footage for broadcast (Final Cut Express)
- Facilitate and coordinate live studio broadcasts with media students from Alaska Native Heritage Center, Anchorage School District and Nine Star Enterprises

3/04–9/07 Stone Soup Group Anchorage, AK

Project Director

- Successfully wrote and was awarded over \$2.1 million in funding from US Dept. of Education and State of Alaska Office of Special Education to implement the Alaska Parent Training and Information (AK PTI) Center, Family to Family Support Project and the Mountain View 360 One Stop Center
- Developed and implemented a sustainability plan for Stone Soup Group
- Coordinated implementation of the AK PTI work plan and utilize the online federal reporting system to share progress twice annually
- Worked with PTI partners and the Advisory Group to build collaborative relationships to improve educational systems in Alaska
- Recruited, hired and supervised Parent Navigators to support families in rural Alaska
- Collaborated with local, state and national partners to address gaps in the service systems for families caring for children with special needs turning them from sources of conflict into opportunities for positive system change
- Created and co-produced Children First, the first award winning radio show in the nation dedicated to supporting exceptional children and their families
- Identified, evaluated, compiled and shared current resources for families caring for children with special needs
- Provided training to parents, teachers and service providers around the state

2002–3/04 RBA Engineers, Inc. Anchorage, AK

Marketing Director

- Produced responses to municipal, state and federal design service solicitations resulting in \$1.8 million in design fees for the firm
- Designed and produced company brochures, proposals, newsletters and Powerpoint presentations (PageMaker, Adobe Illustrator, Microsoft Office)
- Filing, reception and other administrative duties as assigned

1995 - 2002 Child Health Services at Children’s Village Yakima, WA

Family Resource Coordinator

- Provided developmental assessment, resource referral and coordination plus research for funding options for families with children with special health and developmental needs
- Utilized strength based assessments to develop Individual Family Service Plans with families
- Developed tracking system for county early intervention funding and family centered information collection system
- Secured grant funds and developed parent support programs
- Provided training to parents and service providers
- Participated in local and state policy committees focused on measuring the impact and improving early intervention services

EDUCATION

- 2008 College of DuPage Chicago, IL
Issue Framing for Community Dialogues
- 2008 Grant Training Center Arlington, VA
Successful Grant Writing and Management
- 2004 University of Alaska, Anchorage Center for Human Development
Partners in Policy Making and Leadership Program
- 1980–1985 University of Alaska, Fairbanks Fairbanks, AK
Bachelors in Sciences in Biology and Biochemistry

VOLUNTEER SERVICE

- 2005-Current **Alaska Common Ground** Community Issues Moderator
- 2004-Current **Arc of Anchorage** Member of Board of Directors
- 1992-Current **Children’s Hospital at Providence** Founder of Family Action Council

REFERENCES

Brad Garness, Executive Director of Alaska Inter Tribal Council 907-563-9334

Susan Ruddy, Executive Director of Providence Foundation 907-212-3600

Jennifer Rudinger, Attorney ACLU of North Carolina 919-834-339

Ruth Sheridan, Life long community activist 907-333-1190

Jayson Smart, Municipality of Anchorage Deputy Director Health & Human Services 907-317-9659

LORA R. JORGENSEN

(907) 830-4180 (day) [REDACTED] (eve.)
alaskalora@yahoo.com

HIGHLIGHTS OF QUALIFICATIONS

Senior level manager with seventeen years experience in the non-profit and public sectors. Demonstrated success in program development and implementation, which aligns human resource capacity with organizational goals. Key strengths in streamlining and standardizing processes to increase operational efficiency. Acknowledged for establishing high standards in hiring and developing collaborative employees.

Areas of expertise include:

- Personnel and Fiscal Management
- Employee and Organizational Development
- Program and Resource Development
- Community Advocacy

PROFESSIONAL EXPERIENCE

Alaska Commission on Postsecondary Education Anchorage, AK *2006-Present*

Director of Outreach and Early Awareness

Responsible for all early awareness initiatives throughout Alaska. This includes program development and implementation, unit vision and leadership, and personnel and fiscal management.

- Developed a statewide college access advisory team comprised of key leaders from business, secondary and postsecondary education, government, as well as community organizations.
- Designed and implemented a college access peer mentor program scalable for statewide replication.
- Facilitated 80+ leaders through a college and work ready strategic planning session.

ACEA Community Schools Anchorage, AK *2004-2006*

Executive Director

Responsible for all aspects of the organization from vision and leadership, personnel and fiscal management to employee and organizational development.

- Integrated 13 independently run and operated school district community schools programs under one non-profit umbrella.
- Generated 63% of annual budget from program revenue in the first year of operation.
- Designed and implemented a comprehensive online management and registration system facilitating 15,000+ local residents' participation in learning opportunities.

RurAL CAP Anchorage, AK *2002-2004*

Rebound Development Director

Responsible for the development of a business initiative designed to redefine the concept of work by aligning the interests, needs and skills of the chronically unemployed with a marketable service.

- Collaborated regularly with community, government and business leaders - Designed and facilitated a multi-sector brainstorming session.
- Designed and conducted a survey to identify employment patterns and needs of Anchorage's homeless population – Authored a comprehensive report detailing survey findings and recommendations.

Cook Inlet Tribal Council Inc. (CITC) Anchorage, AK *1997-2002*

Vice President of Human Resource Development (2001-2002)

Managed all activities related to human resource policy and planning, employee development and career management, staff training and professional development as well as staffing and performance management for a Native non-profit of 280+ employees.

- Significantly increased efficiency of personnel recruitment and orientation processes through streamlining and standardizing goals and procedures throughout the organization.
- Increased employee retention through the design and implementation of career ladders for multiple job classes. Ladders enabled employees to identify training needs and chart their own career pathways.

- Initiated, designed and facilitated CITC's first and second annual all day agency-wide teambuilding retreats. Outcomes included: alignment of mission between the employee and organization as well as acknowledgment of the employee's impact on organizational success.

Employee Development Director (2000-2001)

Responsible for the development and delivery of training for 280+ staff

- Created certification opportunities for over 75 rural program staff by designing a Youth Development Apprenticeship Program. This model was then adopted by US Department of Labor.
- Built program infrastructure for a national youth demonstration project delivered to over 40 rural communities by facilitating a weeklong training institute for 75 staff and 29 partner agencies.

Transitional Services Department Director (1997-2000)

Managed the daily operations of a comprehensive Welfare to Work Program serving over 650 participants each month. Responsible for recruitment, retention, and development of over 40 staff members with annual budgets in excess of \$ 4.5 million.

- Recognized as a leader in innovative program design for establishing a coffee shop business run and staffed exclusively by welfare to work participants (Awarded Governor Tony Knowles's WorkStar Employer of the year 2001 and nominated for Harvard's Honoring Nations Award 2001).
- Integrated a Native Census Project with job training opportunities. Prepared participants to be skilled enumerators with the 2000 US Census Bureau while simultaneously increasing accuracy of census data.

University of Alaska, Anchorage, AK

1999-2005

Assistant Professor / Adjunct Professor

Facilitate learning environments where Human Service students gain knowledge and understanding of the essential elements of service delivery systems.

- Equipped students to make sound decisions when faced with ethical dilemmas and increased student's capacity for social service work and through role playing, case studies, video discussions and self discovery curriculum.

Lutheran Social Service of Alaska (LSSA) Anchorage, AK
(Formerly Association for Stranded Rural Alaskans in Anchorage)

1991-1997

Program Director (1993-1997)

Managed the development and implementation of numerous social service programs ranging from emergency food and financial assistance to residential living services for homeless men. Responsible for the recruitment, retention and development of all program staff.

- Spearheaded the Big Lake Disaster Relief effort by establishing an on-site resource center staffed by community members (Received the 1997 Governor's Award).
- Assessed Anchorage's ability to meet the social service needs of Alaska Natives through a community wide needs assessment (68% response rate).

EDUCATION AND TRAINING

Masters of Education, Adult Education,
Bachelor of Science, Cultural Anthropology

University of Alaska Anchorage, 1995
University of Alaska Anchorage, 1992

Master Trainer -- Strength Deployment Inventory: A self-discovery tool used to understand human behavior through motivational values.

OTHER PROFESSIONAL

- Member of the United Way of Anchorage's Agency Review Panel 2000-2010
- American Society for Training and Development (Alaska Chapter) 1992-2008
VP of Professional Development for 1997-1998

- Chair, Emergency Outreach Strategy Group (32 non-profits)