

Q.37 Management Team Resumes

Alan Patrick – Nelson County Broadband Planning Management Team

Mr. Patrick has over 20 years experience developing real-time embedded hardware/software systems for scientific and military research projects and is an invaluable member of the Nelson County Broadband Planning Management Team. His career began in 1985 after receiving a Bachelor of Sciences degree in Computer Science from James Madison University in Harrisonburg VA. He has experience in software system design, multiple programming languages, OOP, networking, as well as, project management. Mr. Patrick's work experience includes:

QuesTech Inc., Quest Research Corporation, McLean, VA

1985-1989 Entry Level Software Developer to Project Manager 6 Member of Signals Research Division Development Team -- developed embedded software systems for classified projects. Direction Finding, Neural Networks, Signals Analysis, Antenna Propagation Studies.

After a very short time, he began leading projects and just prior to leaving QRC, working with senior management, won a 10-year government contract (\$1M per year for 10 years) for on-going development and support for hardware and software systems. At this stage of his career, he felt that he was moving too quickly into management and began searching for a position that would provide the opportunity for developing more in-depth technical skills.

SETI Institute, Mountain View, CA

1989-1991 Software Engineer, Center for Signals Warfare - Signals Research Division Warrenton, VA Government and Military Tactical Systems Development. Began work on built-in test of embedded hardware systems. Gained in-depth knowledge of embedded systems development using C and assembler.

1992 - 1994 Real-Time Software Engineer: Developed real-time embedded software Pulse Detector for Project Phoenix. Languages: C, Assembler; networking, IT, Versa dos, UNIX.

1994 - 1996 Developed and deployed the Follow-Up Detection Device (FUDD) - a real-time embedded system to perform confirmation of pulse and continuous wave signal detection. LynxOS, Linux, C/C++

1996 - 1997 Woodbury Telescope Control System; working in conjunction with Georgia Tech, performed a retrofit of an AT&T communications antenna to create a radio telescope. In addition to system interface control for the telescope, he served as project manager of the effort, working with management at GaTech to deliver a viable radio telescope used in conjunction with the Green Bank telescope to perform signal confirmation of radio signals. C/C++, JAVA, Linux, OOP

1998 - 2004 Programmable Detection Module (PDM) began development of real-time pulse detection, continuous wave detection, and confirmation systems into a single distributed module. He Served as Project Manager of New Search System (NSS) which distributed systems development, IT, Networking, C/C++, JAVA, OOP.

2004 - 2005 The company began upgrades and modifications to the PDM to support operation on the Allen Telescope Array. He served as Project Manager for Software and Hardware Systems Development. Coordinated efforts of development and deployment with Operations and Networking teams.

After working for the SETI Institute in California for almost 14 years, (and 20 years in Research & Development), Mr. Patrick decided to experience small business ownership and originally partnered with his brothers to open Patrick Brothers in 2005, a small retail country store in rural Virginia. As of 2008, the partners were bought out and he formed an LLC. In this position, he gained first-hand knowledge of the entire business development process, from formation, operation, accounting, taxes and tax laws, supervision, and HR. Additionally, Mr. Patrick Began Financial Advisor Training in May of 2008, completing the required training and licenses in August 2008: Series 7, Series 66, and Virginia Life & Health Insurance and Annuities.

Q.37 Management Team Resumes

Joe Dan Johnson – Nelson County Board of Supervisors, Broadband Planning Management Team Member and Broadband Authority Board Member

Mr. Johnson was born on [REDACTED] and is currently married to [REDACTED]

He is a graduate of Ohio University with a Bachelor of Arts degree in History and in Speech from Mississippi College, is certified to teach Elementary School and Middle School and as a Secondary School Principal, 1971 and 1976.

Mr. Johnson currently works as Director of Technology for Nelson County Public Schools and has previously worked as Assistant Principal and in various teaching positions.

His community service involves previously serving on the Board of Directors for the Millennium Group, and Girls Scouts of Virginia Skyline Council, and is currently serving on the Nelson County Board of Supervisors since 2008.

Q.37 Management Team Resumes

Engineering and Consulting Support Staff

MICHAEL CLARK

Senior Network Design Specialist, Icon Broadband Technologies
Telecommunications Engineering and Design

Mr. Clark is a telecommunications design specialist with over 30 years experience in the industry; 25 years of fiber and coaxial cable engineering experience in the cable industry with the former TeleCommunications, Inc. (TCI), and more recently designing all-fiber networks for municipalities. Mr. Clark is familiar with all phases of aerial and underground construction, fiber infrastructure and fiber design practices. He has been involved in the design of a number of municipal fiber projects, both PON and active Ethernet, from both the detailed design and management perspective.

Q.37 Management Team Resumes

Engineering and Consulting Support Staff

MICHAEL BOWERS, P.E.,

PRESIDENT

Icon Broadband Technologies

Division of Icon Engineering, Inc.

Mr. Bowers is a licensed professional engineer with almost thirty years experience in the areas of modeling, process design engineering, consulting, and testing. He is a co-founder of Icon Engineering, Inc., the parent company, and now supervises engineering work and develops the economic analyses that play a major part in feasibility studies. Mr. Bowers performs network engineering and conceptual and detailed fiber optic network designs, working closely with vendors and experienced design and construction companies to keep abreast of current technologies, techniques and costs. Mr. Bowers holds a B.S. in Chemical Engineering and a M.S. in Materials Science and Engineering from the University of Florida. Mr. Bowers is a Registered Professional Engineer in many states including Virginia.

Q.37 Management Team Resumes

Engineering and Consulting Support Staff

KEITH HILL, P.E.

PRESIDENT

Consulting Gateway Corporation

Mr. Hill's combined experiences as Manager for 12 years of a municipality with electric, water, wastewater, solid waste and telecommunications services, combined with his 14 years experience in providing utility, management and construction related engineering and consulting services allows Mr. Hill to bring both a public and private perspective to a project. Mr. Hill has a Bachelor of Science degree in Construction Engineering and is a Professional Engineer licensed in Virginia. His work experience includes projects ranging from assessment studies, design and construction management services for community private and open access fiber optics and wireless networks; planning of city and regional E911 and Emergency Operations Centers, development of bidding documents and specifications and project management services. Mr. Hill's special consulting emphasis in the development and application of Telecommunications and IT services is unique, addressing the many complex and critical components.

Q.37 Management Team Resumes

Engineering and Consulting Support Staff

JUDY BENTLEY

VICE PRESIDENT

Icon Broadband Technologies

Division of Icon Engineering, Inc.

Ms Bentley has over twenty-five years experience in IT training, management and support, previously serving as the Director of Training and Support for with a large national firm. Within Icon she functions as both a Project Manager on many matters as well as the leading technical professional on market surveys and research. Her duties include holding detailed discussions with potential telecommunications partners and assisting in the development of market strategies for our clients. Her skill set includes a high level understanding of current and near future technologies in the telecommunications and broadband arena. She is conversant in the use of both the business and engineering oriented software that is used extensively by Icon while working with our client base, including GIS mapping in ESRI ArcMap.

Q.37 Management Team Resumes

Clayton D. Stewart – Nelson County Broadband Planning Management Team

Mr. Stewart's education includes earning an Associates in Applied Sciences degree from *NVCC*, in Data Processing and Computers, Electronic Data Systems (EDS), 1978, School of Engineering, and Department of Energy, 1979, Software Programming and Engineering Program. Mr. Stewart is currently the Chief Executive Officer Tye River Farms – DBA, Stewart Computer Services, in Arrington Virginia.

His most recent professional experience includes:

1985-Present Senior Network Engineer, Stewart Computer Services

Serve as CEO and senior consultant to wide variety of clients for 24 years through SCS, including major corporations such as WorldCom, UUNET, AT&T, Freddie Mac and Fannie Mae, as well as lawyers, accountants, manufacturing plants and small businesses. He provides design, construction, and support work for network infrastructures as well as software design and development.

2002-2009 Director of Technology, Oakcrest School, Mclean, Virginia

Serve on senior staff of Oakcrest School, a college preparatory private school located in McLean, Virginia. He was responsible for school's network operations and planning. He grew network through hands-on development of student computer lab, language lab and resource lab consisting of 60 workstations in two Windows 2003 domains.

2000-2002 Web Applications Developer, SBI Inc.

Served on large team as consultant to design and develop website applications that support a customer support interactive site for WorldCom/UUNET. He was solely responsible for a web application used by UUNET installation engineers for all CISCO router installation orders for UUNET. He performed daily user support, code fixes and enhancements. He rewrote PERL Web applications into a JAVA based application using Corba, Sybase and JSP in multi-tier environment.

1995-2000 Webmaster / Hostmaster, Ideation World Inc.

He designed a dial-up network system supporting two Virginia counties for internet access using Windows NT, LINUX and UNIX, based on Livingston telecommunication equipment. He served as daily Network Engineer to maintain the network and implement software as required. He performed webpage design and implemented clients' host sites on the servers. He handled all technical issues and problems with the DNS, MAIL, NEWS and WWW servers. The main tools used were MS IIS, WarFTP, CISCO, Livingston COM/OS, UNIX, VB6, ASP, Perl, MS FrontPage, and various networking software tools.

1994-1999 Sr. Computer Systems Engineer, Ideation Inc.

Owned and operated a full service computer store where duties included business management, purchasing and marketing. Hired and managed technical and administrative personnel. He served as the senior network specialist for Novell, Windows NT and UNIX BSD as well as the senior computer diagnostic and repair engineer. He supported over 2,000 customers in the region, including large business customers in the manufacturing and retail arenas. He also owned and operated a weekly training facility, providing public instruction in all Microsoft products and internet services.

Q.37 Management Team Resumes

Debra K. McCann – Nelson County, Director of Finance and Human Resources

Born in Fort Stewart, Georgia in 1957, McCann graduated Cum Laude from Virginia Tech and received her BS degree in Apparel Design and Merchandising in 1979. Since 1979, she has resided in Nelson County, Virginia. She is currently employed by the Nelson County Board of Supervisors in the capacity of Finance and Human Resources Director. She has served in this capacity since October 1, 1999. In this position, Ms. McCann prepares and manages the overall county budget of approximately \$69 million. She is responsible for employee benefits administration and the hiring of new employees. McCann supervises county staff in the processing of accounts payable, payroll and miscellaneous billing functions. She also serves as purchasing agent for all functions assigned to the governing body.

Q.37 Management Team Resumes

Phillip Dandridge Payne IV – County Attorney, Nelson County

Mr. Payne was born Charlottesville, Virginia and attended the University of Virginia in Charlottesville, Virginia, earning a Bachelor of Arts degree in History. His legal education includes: attendance of Washington and Lee University in Lexington, Virginia, Juris Doctor, 1985, Honors: *magna cum laude*, Order of the Coif; Wake Forest University, Winston-Salem, North Carolina, 1982-1983. His professional associations include: admission to the Virginia State Bar in 1985 (is currently in good standing); Virginia Bar Association; Virginia Association of Commonwealth's Attorneys; Virginia Association of Local Elected Constitutional Officers, and Local Government Attorneys of Virginia.

From April, 1993 to Present, Mr. Payne has served as Commonwealth's Attorney for Nelson County, Virginia (elective office); being responsible for criminal prosecutions in the county's three state courts and actively tries cases to juries and the bench. From April, 1999 to Present, Mr. Payne has served as County Attorney for Nelson County, Virginia. He directly represents the county's governing body and various county departments; and drafts ordinances and contracts.

Mr. Payne's previous positions include: from May, 1991 to June, 1995, private practice, Lovingston, Virginia. From August, 1985 to April, 1991, Associate with Woods, Rogers & Hazlegrove, Attorneys at Law, Roanoke, Virginia. From May, 1980 to August, 1982, General Manager and Secretary Treasurer, Nelson Motor Company, Inc., Lovingston, Virginia. From September, 1977 to May, 1980, United States Army, Field Artillery, Regular Army Commission, Honors: Promotion to First Lieutenant, June, 1979; Army Commendation Medal, May, 1980.

Mr. Payne's extensive public service includes the following: Member, Nelson County, Virginia, Planning Commission, June, 1981 to August, 1982; Member, Board of Directors, Blue Ridge Medical Center, December, 1992 to August, 2001; Secretary, Amherst-Nelson Bar Association, 1992-1994; Director, Nelson County Chamber of Commerce, 1995 to 1997; Member, State Child Fatality Review Team, July, 1995 to December, 1998; Vice President, Amherst/Nelson Bar Association, 1997; President, Amherst-Nelson Bar Association, 1998; Chairman, Nelson County Governmental Building Review Committee, 1997-1998; Director, Nelson County Farm Bureau, Inc., 1998 to Present; Virginia State Bar Ninth District (disciplinary) Committee, July, 1999 to June, 2005; Vestryman, Trinity Episcopal Church, January, 2005 to April, 2007.

Additionally, Mr. Payne has acted as an Adjunct Professor at Central Virginia Community College in Lynchburg, Virginia, teaching a class entitled "Law, the Courts and American Society" and has been an active farmer since 1997.

Q.37 Management Team Resumes

Maureen A. Kelley – Director of Economic Development and Tourism, Nelson County and Broadband Planning Management Team

Ms. Kelley received a Bachelor of Arts degree in English from French Nicholls State University in Thibodaux, LA. Her work experience includes servings as: Executive Director of the Waynesboro Augusta Chamber of Commerce for 5 years, Executive Director of the Waynesboro Downtown Development Association for 4 years, Director of Economic Development and Tourism, Nelson County for 8 years, and staff liaison to the Broadband Management Team for three VA Dept. of Housing and Community Development broadband planning projects. Ms. Kelley also serves as the staff liaison to the Nelson County Economic Development Authority.

Q.37 Management Team Resumes

Thomas H. Bruguire, Jr. – Nelson County Board of Supervisors and Broadband Authority Board Member

Mr. Bruguire attended Virginia Tech for 4 years and has since owned and operated his family farm and orchard Dickie Bros., from 1978 to the present. Mr. Bruguire has been active for the past 7 years as a driver for Roseland Rescue Squad, has served on the Board of Directors of Nelson County Farm Bureau for 5 years, and has served on the Nelson County Board of Supervisors and Nelson County Planning Commission for 10 years. He is married with 2 children.

Q.37 Management Team Resumes

Thomas D. Harvey – Nelson County Board of Supervisors and Broadband Authority Board Member

Mr. Harvey was born in Lynchburg, Virginia on November 24, 1953 and is a 1973 graduate of Nelson County High School, Lovingston, Virginia. In August of 1974, he went into business for himself and has been the owner/operator of Afton Service Center, an ASE Certified State Inspection Station, for 35 years, with 10 employees. Mr. Harvey is very active with fire and rescue; was elected as Chief for Rockfish Valley Volunteer Fire & Rescue in 1984, and has received extensive training in the medical and fire fighting fields. Mr. Harvey was first elected to the Nelson County Board of Supervisors in 1984 and is married with 1 child and 3 grandchildren.

Q.37 Management Team Resumes

Stephen A. Carter – County Administrator, Nelson County

Education:

Emory and Henry College, Emory, Virginia: B.A.

Experience Summary

Nelson County, Virginia – 8/98 to Present: County Administrator. Position entails the management and development of a diversifying local government organization, which is focused on education, community and economic development. Charged with sustaining the community's agricultural and rural characteristics in balance with current economic and social conditions.

Craig County, Virginia - 9/94 to 8/98: County Administrator. Served as Clerk to the Board of Supervisors, Budget and Finance Director, Solid Waste Authority Executive Director, Subdivision and Zoning Agent, Economic Development Director, Planning Director, Personnel Manager and Emergency Services Director. Primary contact and liaison for county government's relations with private and public sector entities.

City of Clifton Forge, Virginia - 6/89 to 7/94: City Manager. Direct managerial responsibility for a full service municipal corporation. Position encompassed the administration of all City departments, the preparation and management of annual budget(s), service as personnel director, zoning administrator, chief municipal planner, purchasing officer, risk manager, emergency services manager, coordination of all governmental committees/commissions, and chief governmental contact/facilitator for inter-governmental (local, state, federal) affairs and relations.

Fluor Corporation, Greenville, South Carolina/Irvine, California - 12/79 to 6/89: Progressive employment positions with a major domestic and international architectural, engineering and construction corporation. Worked in the construction of five power plant facilities (one hydroelectric and four nuclear). Certified as quality control/quality assurance inspector and engineer in the civil, mechanical and welding disciplines. Also assigned as a field engineer directing pipe support installations by craft personnel. Key experiences included: management of a pipe support inspection program (30 inspection and 500 craft personnel); coordinator of mechanical/welding inspection department (75 personnel); team leader of interdisciplinary program (quality assurance, engineering and craft) assigned to resolve major construction deficiencies prior to facility licensing.

Commonwealth of Virginia, Virginia Employment Commission, Richmond and Charlottesville, Virginia - 10/78 to 9/79: Employed as a staff evaluator of federal jobs program administered by the Virginia Employment Commission. Subsequently worked as regional field coordinator of a business tax credit program.

City of Clifton Forge, Virginia - 12/75 to 7/78: Initial employment experience following completion of undergraduate degree. Served progressively in the capacities of Director of Parks and Recreation, Assistant City Manager and Interim City Manager. Duties and responsibilities encompassed all areas of the operations of the municipal corporation.

Q.37 Management Team Resumes

Margaret J. Whitehead – Nelson County Broadband Planning Management Team

Ms. Whitehead attended the College of William & Mary, in Williamsburg, VA and earned a Bachelor of Arts degree in Sociology in 1972 with additional hours of study in accounting at Troy State University and Economics at Northwest Mississippi Junior College. She also received the American Hospital Association, Health Forum, Creating Healthy Communities Leadership Fellowship in 2003. Ms. Whitehead's more recent work experience includes: serving as the Promotion & Evaluation Coordinator for the Rural Health Outreach Program from December 1991 – December 1996, the Manager of the Rural Health Outreach Program from December 1996 – February 2004, the Community Health Planner from January 2004 – September 2004, and most currently the Executive Director of Blue Ridge Medical Center in Arrington VA from September 2004 – Present. In this capacity, Ms Whitehead has received The Virginia Rural Health Association's *Dr. Charles Crowder Award* for "recognition of steadfast program development and devotion to the principle of quality health care for every resident of Nelson County and the Virginia Education Association's Whole Village Award for "development of the school-based health care program in Nelson County." In total, Ms. Whitehead has 18 years of outreach and management experience at Blue Ridge Medical Center and has lived in Nelson County for 22 years. She is very familiar with the needs of the community and has been an active advocate for collaborative programs to meet those needs. She has served on the Nelson County Broadband Planning Management Team for the past 2 years and endeavors to improve service delivery and outreach from Blue Ridge Medical Center through the use of telemedicine. Her skills as a community organizer, her abilities with budget management and fundraising, and her knowledge of local resources will help to guide decisions regarding the Nelson County Broadband Infrastructure project.

Q.37 Management Team Resumes

Natt A. Hall, Jr. – Nelson County Broadband Planning Management Team

Mr. Hall attended college at the Citadel, where he earned a Bachelor of Arts degree in History and subsequently completed additional study at the University of North Carolina Law School. Mr. Hall's most recent work experience includes: working in the private sector in the textile industry for 29 years, first in sales and progressing to the positions of Market Manager and President of his own division. He then became an independent land developer and subsequently an Associate Broker and then Managing Broker for private Real Estate Companies, Mountain Area Realty and Real Estate III respectively. He currently owns and serves as Broker for his own company, Natt Hall Properties – doing business as Madison Monroe Properties. He has served as a valuable member of the Nelson County Economic Development Authority and the Nelson County Broadband Planning Management Team for the past 2 years.

Q.37 Management Team Resumes

John Reeves Holman- Nelson County Broadband Planning Management Team

In 1984, Mr. Holman earned a Bachelor of Arts degree from Randolph Macon College in Ashland, VA majoring in Political Science and minoring in History. He has worked at Nelson Cable, Inc. for 17 years and has been a key facilitator in its various roles within the communications industry as it has evolved over the years. He began his career as a Technician/Installer for Cable TV and over the years, has expanded his skills and expertise to include Satellite TV, Satellite Internet, and Cable Modem. He has been COO for Nelson Cable for the past 6 years and has been in charge of the Customer and Technical Support Manager for the Satellite internet and Cable modem service for 5 years. He is currently the Project Manager for the construction, design and procurement for Nelson Cable, Inc.'s 15 mile fiber network and is also currently working to deploy Mpeg 4 Digital CATV and VOIP at one of their Cable TV systems. He works directly with contractors who are installing and splicing Fiber optic cable; and VDOT to obtain rights of way and approval for fiber installed along state roads. He has been a member of the Nelson County Broadband Planning Management Team for over 2 years. His Company is currently interested in working with Nelson County for a public private partnership for fiber optic deployment in the county. His skills include knowledge of the following networking technologies: TCP/IP 908 MHz and 2.4 GHz wireless internet Optic Ethernet 908 MHz and 2.4 Ghz Wireless internet Fiber optic backhaul and Broadcast Mpeg 4 digital cable, knowledge of the following hardware and software: Cisco routers, switches and Fiber nodes Motorola lasers and Comscope Fiber, and GLS Wincable billing software.

Q.37 Management Team Resumes

Jerome H. Gress – Nelson County Broadband Planning Management Team

Mr. Gress is an attorney engaged in the general practice of law. His office is located in Lovington, Virginia. He concentrates on criminal defense, business law, government contracts, veterans benefits, and civil litigation. Prior to establishing his own practice in 2006, he practiced law with a firm in McLean, Virginia. His practice there was primarily in the area of government contracts, where he advised clients on a broad range of issues, including bid protests, small business regulations, employment laws, and contractor-subcontractor dispute resolution.

Mr. Gress is a member of the Nelson County Broadband Planning Management Team. He is also the vice president of the Nelson County Chamber of Commerce and a member of the Board of Directors of the Blue Ridge Medical Center. Mr. Gress holds a Bachelor of Arts degree in Accounting from the Catholic University of America and a Master of Science degree in systems management from Murray State University. He is a graduate of George Mason University School of Law and is a member of the bars of Virginia and the District of Columbia. Mr. Gress served four years on active duty as an infantry officer with the U.S. Army.

Q.37 Management Team Resumes

James Alphonso Taylor – Nelson County Broadband Planning Management Team

A native of Central Virginia, Alphonso was reared in Ruckersville, Virginia. He attended Greene County public schools, graduating from William Monroe High School in 1974. He earned a Bachelor of Science Degree in Communications from James Madison University, Harrisonburg, VA in 1979. In 2001 he earned a Masters in Business Administration from Averett University of Danville, Virginia.

Alphonso is currently employed with the Virginia Employment Commission as a Workforce Service Outreach Worker. In this position he works with the unemployed to become re-employed by conducting group workshops and providing one-on-one assistance. He is also an Instructor for the National Business College in Charlottesville, Virginia. Alphonso's professional experience also includes 20 years of employment in the financial services industry, primarily as a manager in commercial banks. He continues to teach Financial Literacy to high school students and community groups.

His commitment to community service spans many years. Currently he serves as the Secretary-Treasurer of the Nelson County Economic Development Authority, Board member to the Piedmont Virginia Community College Business Advisory Board and the Chairman of the Trustee Board of Shiloh Baptist Church. He has also served on the Nelson County Broadband Planning Management Team for the past 2 years. He cites his role in the establishment of a college chapter of his beloved fraternity, Alpha Phi Alpha Fraternity Inc., on the campus of James Madison University in March 1979, as his crowning achievement.

Alphonso currently resides in [REDACTED] with his wife and two children.

Q.37 Management Team Resumes

Gregory J. Kelly – Nelson County Broadband Planning Management Team

Mr. Kelly attended Pennsylvania State University and Duquesne University in Pittsburgh, PA where he graduated Cum Laude and earned a Bachelor of Arts degree in Psychology & Speech Pathology / Audiology, while working full time. He subsequently completed additional study at the University of Pittsburgh's Law School. Mr. Kelly's most recent work experience includes: serving from 1988-1998 as the District Director for L.F. Payne, Jr. & Virgil H. Goode, Jr. (Fifth Congressional District) responsible for Economic Development, Transportation Initiatives, Infrastructure Development, Special Projects and Conference Planning and worked with 17 counties and 5 cities as well as 5 PDC's and local economic developers. In this capacity, he supported development and funding for water and sewer projects, supported county transportation priorities and funding requests, worked for local job retention and industry recruitment, and designed and organized annual district housing conference and special events; Travelling with Congressmen throughout district and spoke on their behalf at meetings and events. From 1998-present, Mr. Kelly serves as the Member Services and Business Development Director at Central Virginia Electric Cooperative (CVEC) and is responsible for Member Relations, Key Accounts, Print and Electronic Publications, Marketing, Media Relations, Public Relations, New Business Development and Management of their Telecommunications Subsidiary. In this role he established Internet and broadband service offerings at CVEC, developed a new format for 30,000-member newsletter, successfully lobbied to amend Virginia Electric Utility Restructuring legislation to minimize its negative impact on CVEC members, developed new CVEC website and intranet sites, provides marketing support to four subsidiary divisions at CVEC, and designs and manages special events including the CVEC Annual Meeting, Member Appreciation Days at community festivals and portions of a multi-state lineman's rodeo. He has served as a valuable member of the Nelson County Economic Development Authority and the Nelson County Broadband Planning Management Team for the past 2 years.

Q.37 Management Team Resumes

Constance Brennan – Nelson County Board of Supervisors and Broadband Authority Board Member

Ms. Brennan's educational background includes completion of: the University of Virginia, Charlottesville, VA Nursing Program, the Virginia Commonwealth University, Richmond VA Nurse-practitioner Program, the Virginia Certified Planning Commissioners Program, and she has earned the status of Fellow from the Sorensen Institute for Political Leadership, Charlottesville, VA.

In December of 2006, Ms. Brennan retired from the University of Virginia Department of Student Health where she served as a Women's Health Care Nurse-practitioner for 28 years. She is now serving in her eighth year as a member of the Nelson County Board of Supervisors, is a former chair and is currently vice-chair. Ms. Brennan has been extremely active in the Nelson County community for the past thirty years, serving on: Nelson County School Board for four years (elected), former chair, MACAA Board of Directors (regional poverty organization), Nelson County Child Care Center Board of Directors, former chair, Nelson County Rescue Squad, member, Nelson County Historical Society, founding member, Women's Health Center, founding member and first chair of the Board.

She currently serves as a member of the following organizations: Thomas Jefferson Planning District Commission Board of Directors, former chair, Workforce Network Council and Workforce Center Implementation Team, PVCC Health Care Consortium in Nelson County Advisory Board, the Food Security Work Group, Piedmont Sustainable Woods Advisory Board, Nelson County Dental Advisory Board, Nelson County Ag-Forestry District Board, the Virginia Association of Counties Board of Directors, Health and Human Services Committee, former chair, Wintergreen Performing Arts Board of Directors, Wintergreen Nature Foundation, member, Sorensen Institute Regional Advisory Board, Virginia Council of Nurse-practitioners, member, Virginia Nurses Association and American Nurses Association, member, and Virginia Geographic Information Network Advisory Board

Q.37 Management Team Resumes

Candice W. McGarry – Nelson County, Administrative Assistant/Deputy Clerk

Candice McGarry graduated from Nelson County High School and earned a Bachelor of Sciences degree in Agricultural Economics from Virginia Tech in Blacksburg VA. Ms. McGarry's work experience includes working as a Program Assistant with the USDA/Farm Service Agency to administer Federal Farm Subsidy programs, and working in the private sector as an Accounting Analyst, Manager of an accounting analyst group, and Quality Assurance Specialist for SNL Financial LLC, a prominent financial services information clearing house in Charlottesville, Virginia. Ms. McGarry has now been employed by Nelson County for almost ten years, and was initially hired as a Finance Technician working under the supervision of the Finance Director. In this capacity she performed routine and complex finance and human resource functions including assisting in the development and management of the County's budget and financial accounting system for multiple accounting fund groups. Ms. McGarry currently works under the direction of the County Administrator in the position of Administrative Assistant/Deputy Clerk, performing duties such as assisting the County Administrator in the overall administration of County functions and service deliveries, assisting in the development of the County's budget and financing strategies, assisting in all phases of the procurement of goods, services, and construction, developing monthly meeting materials for the Board of Supervisors and drafting the official record of the Board's meetings. Additionally, Ms. McGarry works with upper level managers and community organizations to apply for and manage State and Federal grant projects and formulate departmental and county-wide organization policies and procedures.

Q.37 Management Team Resumes

Allen McDowell Hale – Nelson County Board of Supervisors and Broadband Authority Board Member

Born in Charlottesville, Virginia in 1942, Allen has had a varied and challenging life characterized by travels to the far corners of the earth while maintaining his base in the Piedmont of Virginia. While a teenager he traveled to Indonesia, Lebanon, Iran, and Italy where his father worked as a consulting engineer.

A graduate of the University of Virginia, Allen entered the Foreign Service in 1969 and served in Viet-Nam, El Salvador, and Washington, D.C. before abandoning the diplomatic life for an independent life in rural Virginia. For the past 25 years, he has owned and operated Old Dominion Map Company, a small land surveying and cartographic business founded by his father, John S. Hale. In 1991, he purchased Buteo Books, a catalog book selling business specializing in ornithology.

Served as a member of the Nelson County Board of Supervisors since January 2006 and is the current chair.

Major interests include field ornithology, conservation, politics, foreign affairs, and books.



Q.37 Management Team Resumes

Susan F. Rorrer - Nelson County, Director of Information Systems

Susan Rorrer is a graduate of Lynchburg College in Virginia with a Bachelor of Sciences degree in Environmental Science. Susan began her career in local government in 1992 and has been employed by Nelson County for the past 17 years. She currently serves as Director of Information Systems and manages the operations of the County's Enhanced 911, Information Technology and Geographic Information Systems. Susan is a member of the County's Broadband Management Team, Chairman of Virginia's Region 3 Regional Prepared Advisory Committee, a member of the State Interoperability Executive Committee and Secretary for the Virginia Chapter of the National Emergency Number Association.